



**CHILDREN'S EDUCATION SOCIETY (Regd.)**  
**THE OXFORD COLLEGE OF ENGINEERING**

(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.

Approved by A.I.C.T.E. New Delhi.

Recognised by UGC Under Section 2(f)

Bommanahalli, Hosur Road, Bangalore - 560 068.

Ph: 080-61754601/602, Fax: 080 - 25730551

E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

**Proof for having provided Specific facility for women in terms of safety and security,  
counselling, common room, day care centres for young children**

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PRINCIPAL  
The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bangalore-560 068



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## **SUMMARY**

### **Institution shows gender sensitivity in providing facilities such as:**

- 1.Safety and Security
2. Counselling
3. Common Room

The institute regulates the safety and security of staff and students through CCTV Surveillance throughout the campus. The institute has multiple security checks and systems at entry and exit points for all persons and vehicles. The staff and students must wear ID cards at all times. The visitors are checked thoroughly and visitor ID cards are issued to them. The details of various committees such as the anti-ragging committee, Grievance Redressal Cell, etc. and contact numbers of the persons to be contacted in case of emergency have been shared through the college website as well as display boards across the campus. The faculties monitor students' academic progress throughout the year and provide counselling that supports and guides students to find ways of dealing with various issues. A health centre facility is available for any medical emergency that addresses the First Aid and primary health needs. Every department has faculty rooms where each faculty member is provided with a separate seating arrangement. Both Girls' and Boys' common rooms are ventilated, have ample space and include various indoor game facilities. A well-furnished Day Care Centre also functions at the campus for the well-being of the children of the faculties.



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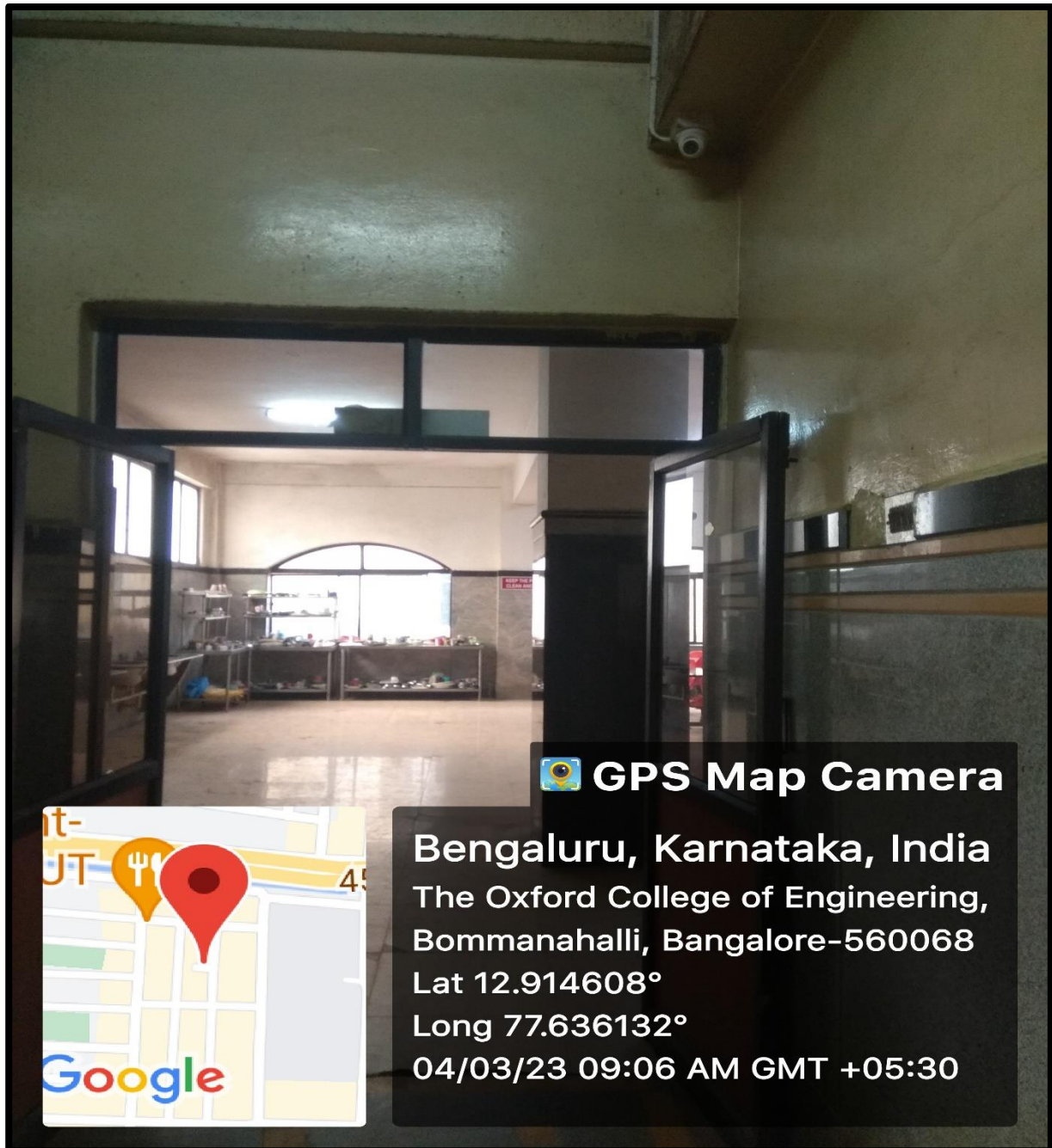
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### A. Safety and Security

The institute has a robust security system with security guards and surveillance cameras all around the campus at every nook and corner including hostels which goes a long way in instilling confidence among all the stakeholders, especially women.



CCTV surveillance inside the Girls Hostel





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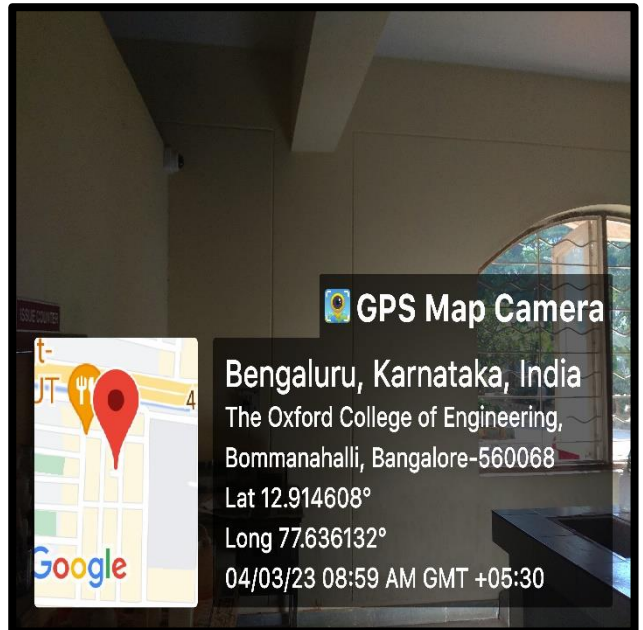
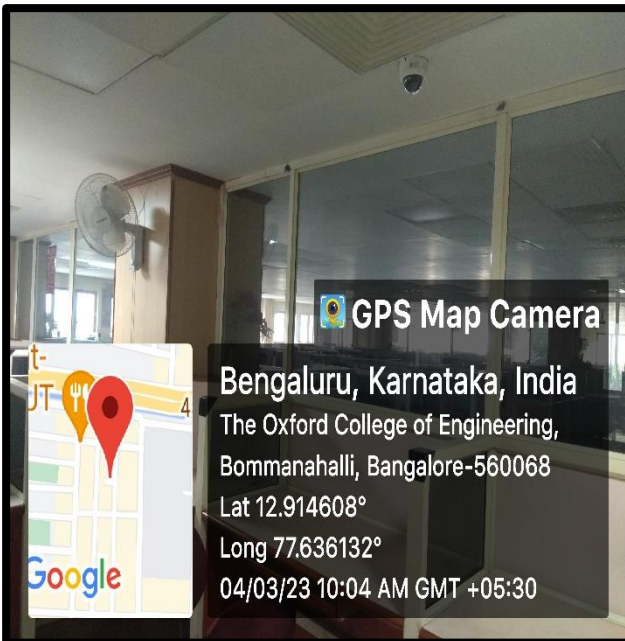
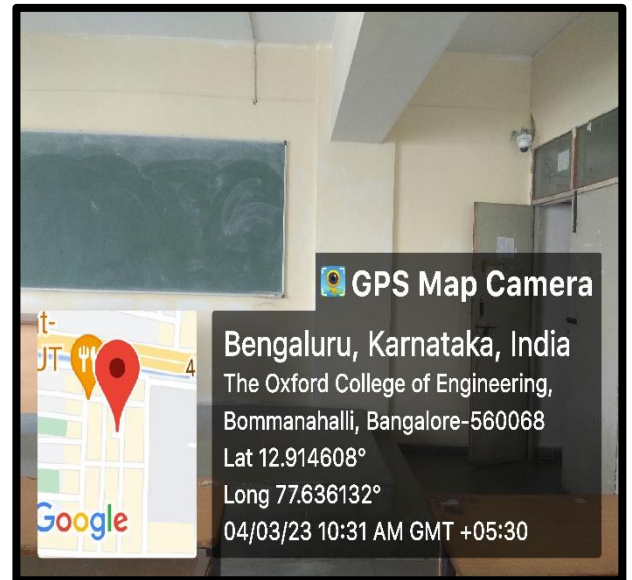
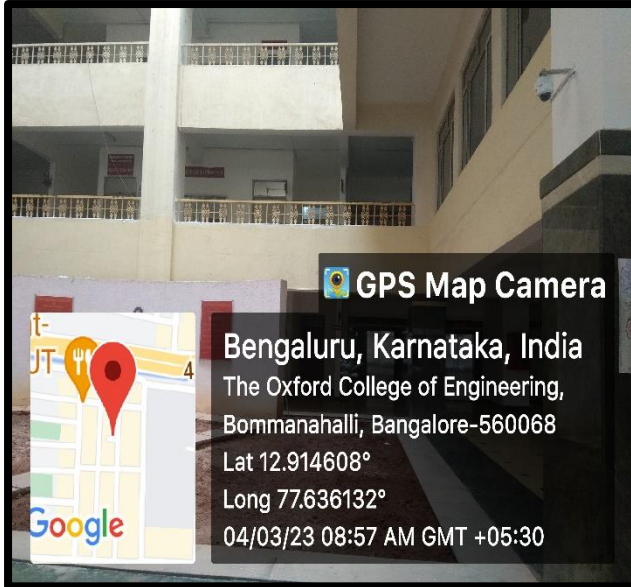
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**CCTV surveillance inside the Campus**





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**Security Guard 24X7 in front of Girls Hostel**



**Security Guard 24X7 in the Campus**



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THE OXFORD ENGINEERING COLLEGE, BOMMANAHALLI CAMPUS								
SL NO	EMP ID	Employee Name	Total Earning(Th)	DEPARTMENT	DESIGNATION	Date of Birth	Date of Joining	Aadhar No.
1	COL0113	ESHWARAJAH	12,000.00	S. DEPT OF SECURITY	SECURITY GUARD	01/01/1977	19/09/2019	230608282565
2	COS0691	K VENKATARAMIREDDY	12,000.00	S. DEPT OF SECURITY	SECURITY GUARD	03/03/1974	20/02/2018	408778669983
3	ENGG1593	VENKATESH R	12,000.00	S. DEPT. OF SECURITY (E)	SECURITY GUARD	09/06/1967	01/02/2017	902965666640
4	ENGG1792	KURAVA CHENNAKESAVULU	12,000.00	S. DEPT OF SECURITY	SECURITY GUARD	01/01/1970	20/11/2017	970266798930
5	ENGG1908	BHOMI SIDDAJAH	12,000.00	S. DEPT OF SECURITY	SECURITY GUARD	10/06/1976	20/03/2019	886648934717
6	ENGG1948	PRABHU	12,000.00	S. DEPT OF SECURITY	SECURITY GUARD	15/07/1974	05/09/2019	215026712962
7	ENGG2010	PARTHIBAN ARUNAGIRI	12,000.00	S. DEPT OF SECURITY	SECURITY GUARD	01/05/1983	25/12/2020	596081185883
8	ENGG2045	BASANT KUMAR SAHU	15,000.00	S. DEPT OF SECURITY	SECURITY GUARD	03/03/1996	01/10/2021	937366642121
9	ENGG2046	ASHOK KUMAR BHUJABAL	15,000.00	S. DEPT OF SECURITY	SECURITY GUARD	10/10/1990	01/10/2021	701676575526
10	ENGG2047	GOPINATH HARIJAN	15,000.00	S. DEPT OF SECURITY	SECURITY GUARD	12/04/1992	20/09/2021	700912798846
11	ENGG2048	AMAR PRADHANA	15,000.00	S. DEPT OF SECURITY	SECURITY GUARD	08/06/1993	20/09/2021	940648594807
12	ENGG2049	BIJAYA KUMAR JENA	15,000.00	S. DEPT OF SECURITY	SECURITY GUARD	10/02/1982	24/09/2021	421420827711
13	ODC0672	JAYARAJA P R	12,000.00	S. DEPT OF SECURITY	SECURITY GUARD	06/07/1962	20/02/2017	777384423649
14	ODC0844	CHANDRU	12,000.00	S. DEPT OF SECURITY	SECURITY GUARD	01/01/1976	20/03/2019	948712552704
15	ODC0960	T DHANANJAYA	12,000.00	S. DEPT OF SECURITY	SECURITY GUARD	01/05/1969	27/02/2021	469184360318
16	OSOA0036	SHIVARAMU NAIK	12,000.00	S. DEPT OF SECURITY	SECURITY GUARD	01/01/1966	20/04/2018	891619320575
17	OSOA0039	R RAMU	18,000.00	S. DEPT OF SECURITY	SECURITY SUPERVISOR	06/02/1966	01/08/2018	249847613872
18	OSOA0045	T V GAJENDRA	18,000.00	S. DEPT OF SECURITY	SECURITY SUPERVISOR	28/04/1977	22/09/2018	895245930282

For The Oxford Educational Institutions

*[Signature]*  
 Manager Salary Section

**Security Persons Details**





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Girls Hostel





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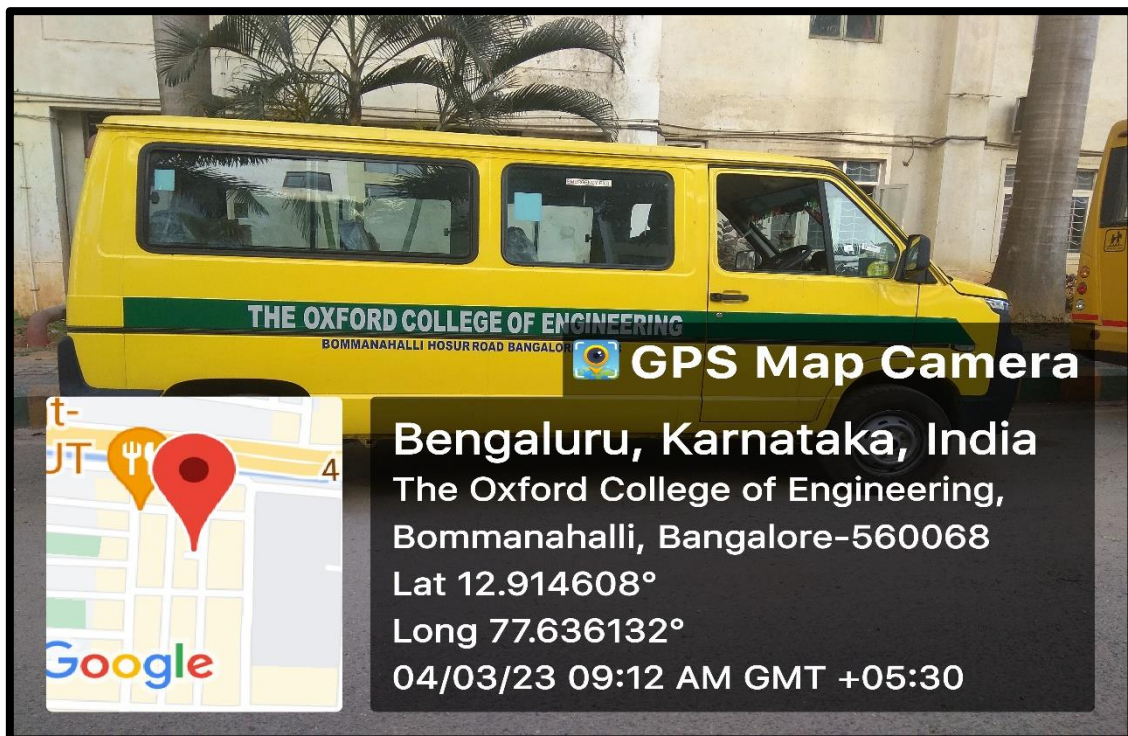
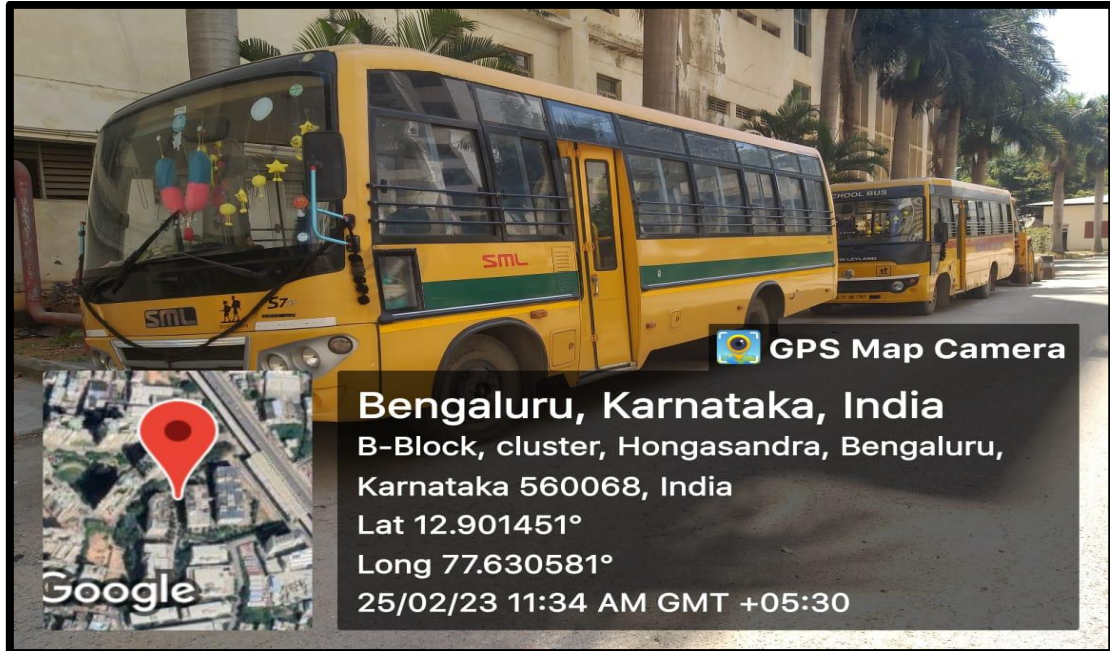
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**Transport facility**



**Transport facility**



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**GPS Tracker in the college bus for pick up and drop**





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### Girls Common Room

Institute has aesthetically designed common rooms with all necessary facilities. Female students use this facility during their free time or illness. Separate staff room is provided in every department.



### Girls Common Room





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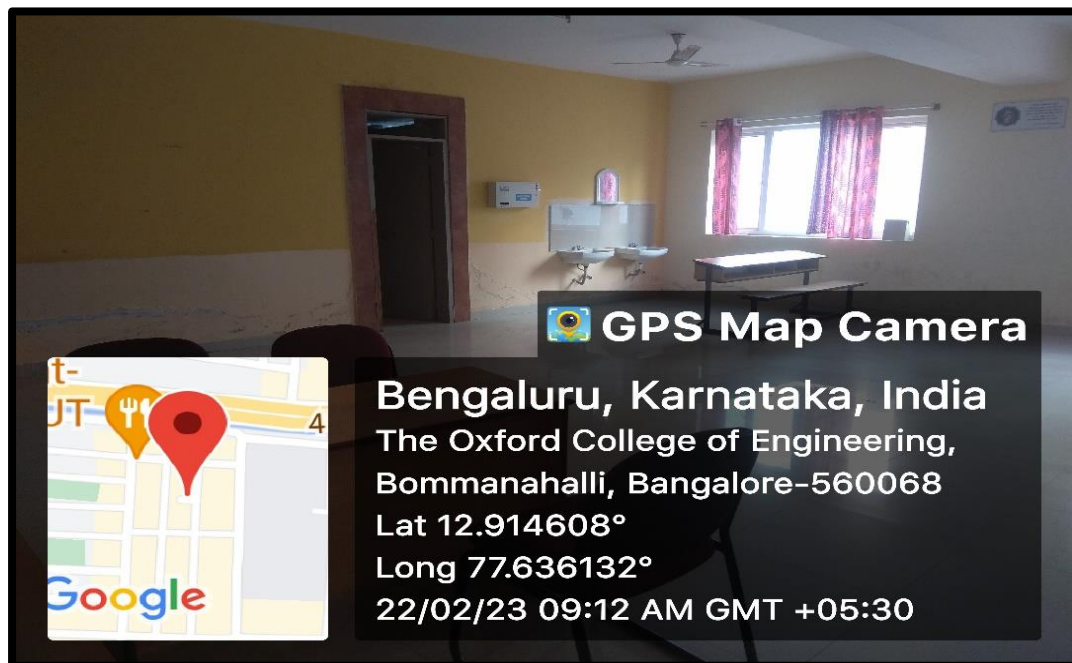
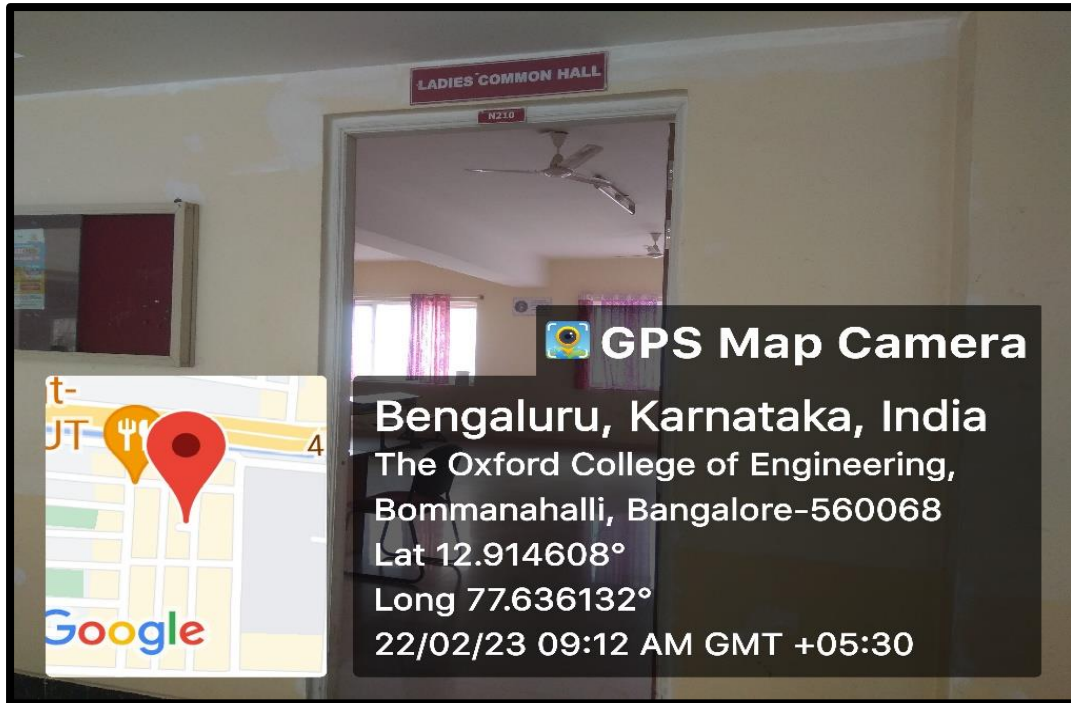
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**Ladies Common Hall**



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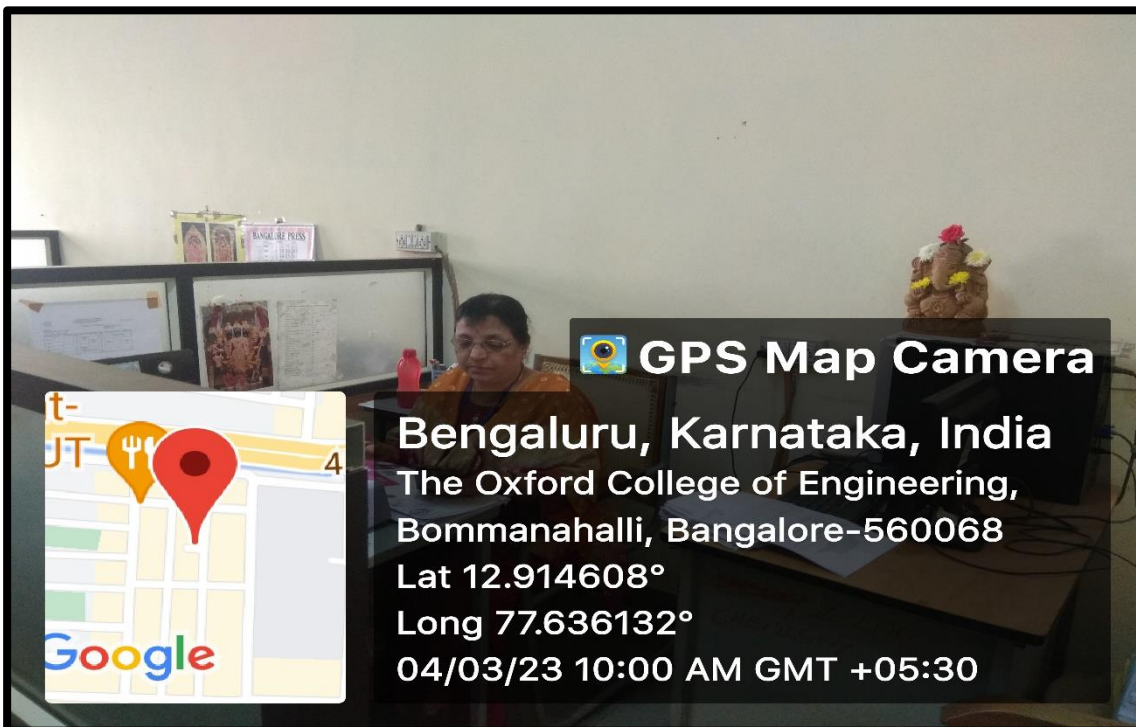
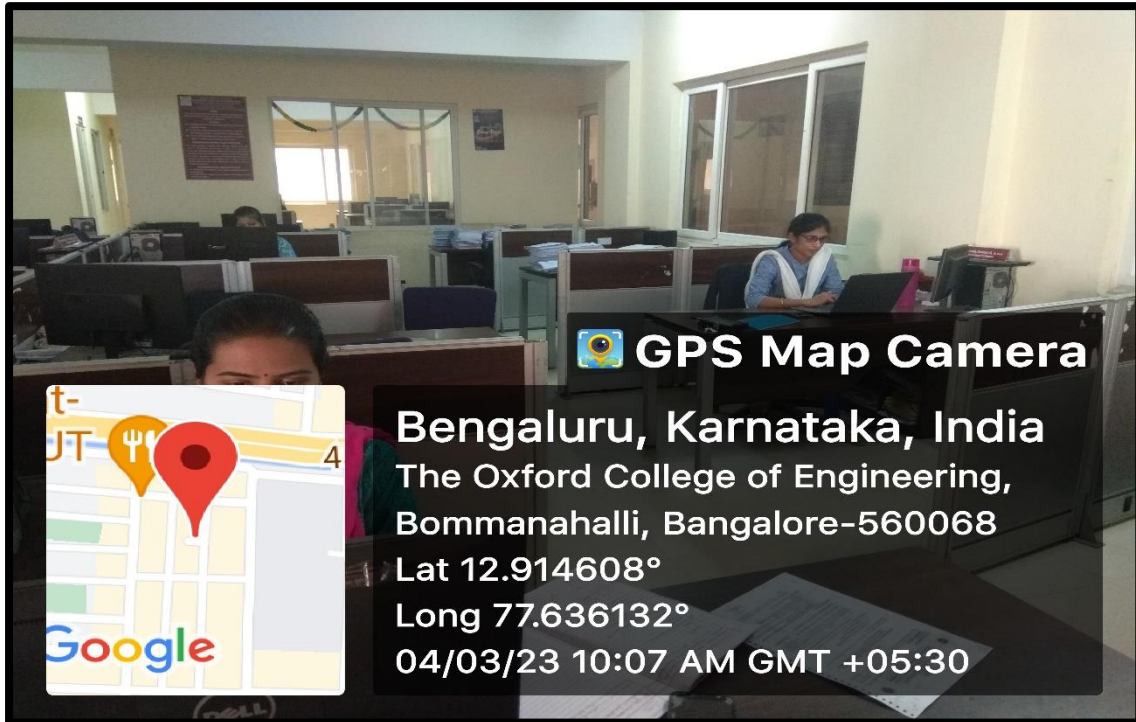
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Staff Room



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**Separate Timings for usage of Sports Facilities**

Separate timings have been allotted to girls/boys to utilize indoor and outdoor facilities.



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**DEPARTMENT OF PHYSICAL EDUCATION & SPORTS**

**TIMINGS FOR USAGE OF SPORTS FACILITIES-2021-22**

This is to bring to the notice of all the students that the Indoor and outdoor sports facilities can be utilized as per the timings given below. Students are requested to utilize sports facilities to enhance their physical strength and mental ability.

**OUTDOOR SPORTS FACILITIES**

- 1) VOLLEY BALL
- 2) THROWBALL
- 3) MINI FOOTBALL
- 4) KABADDI
- 5) KHO -KHO
- 6) MINI CRICKET GROUND
- 7) BADMINTON COURT

**INDOOR SPORTS FACILITIES**

- 1) TABLE TENNIS
- 2) CHESS
- 3) CARROM

Sl. No.	DAY	TIMINGS	INDOOR SPORTS	OUTDOOR SPORTS
1	MONDAY	3.00-5.00 PM	MEN	WOMEN
2	TUESDAY	3.00-5.00 PM	WOMEN	MEN
3	WEDNESDAY	3.00-5.00 PM	MEN	WOMEN
4	THURSDAY	3.00-5.00 PM	WOMEN	MEN
5	FRIDAY	3.00-5.00 PM	MEN	WOMEN
6	SATURDAY	12.00- 1.30PM	WOMEN	MEN

  
DIRECTOR

**DEPARTMENT OF PHYSICAL EDUCATION & SPORTS**

Director of Physical Education  
The Oxford College of Engineering  
Bommanahalli, Hosur Road, Bangalore - 560 068

**Separate Timings for usage of Sports Facilities**





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**Physical Education Department**

**Female Physical Education Teacher**



Mahesh G M A, M.PEd,  
Physical education Director  
Email: tocesports@gmail.com



Mrs. .SHRUTHI BT  
BPed, Physical Education Teacher



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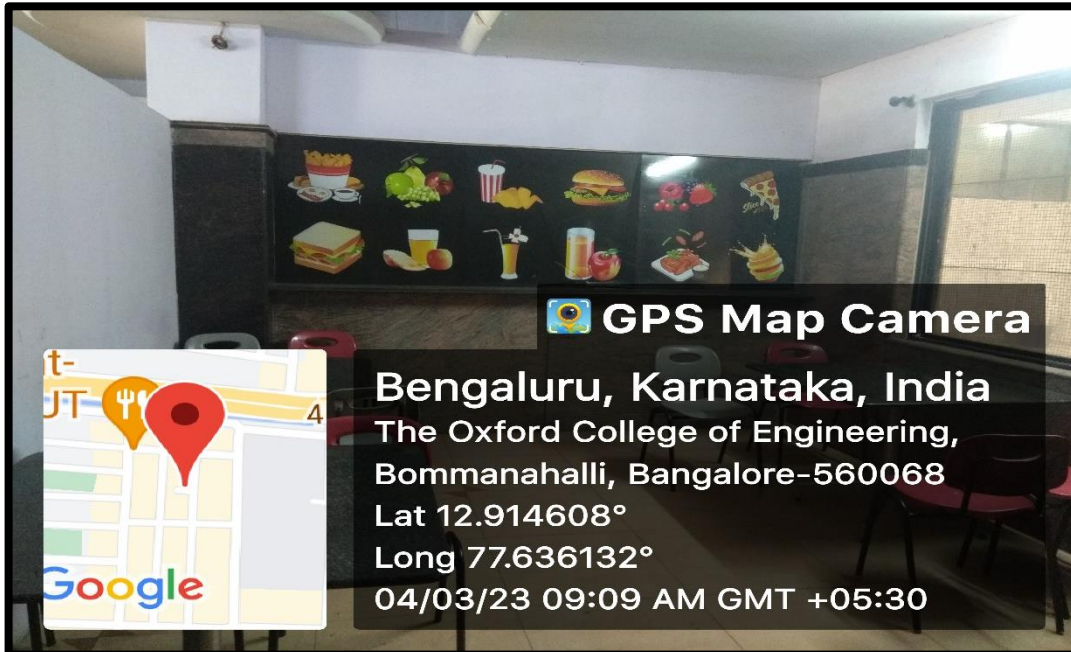
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**Reserve seating section in common facilities like canteen, waiting lounge**





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Reserve seating section for girls/ladies in canteen





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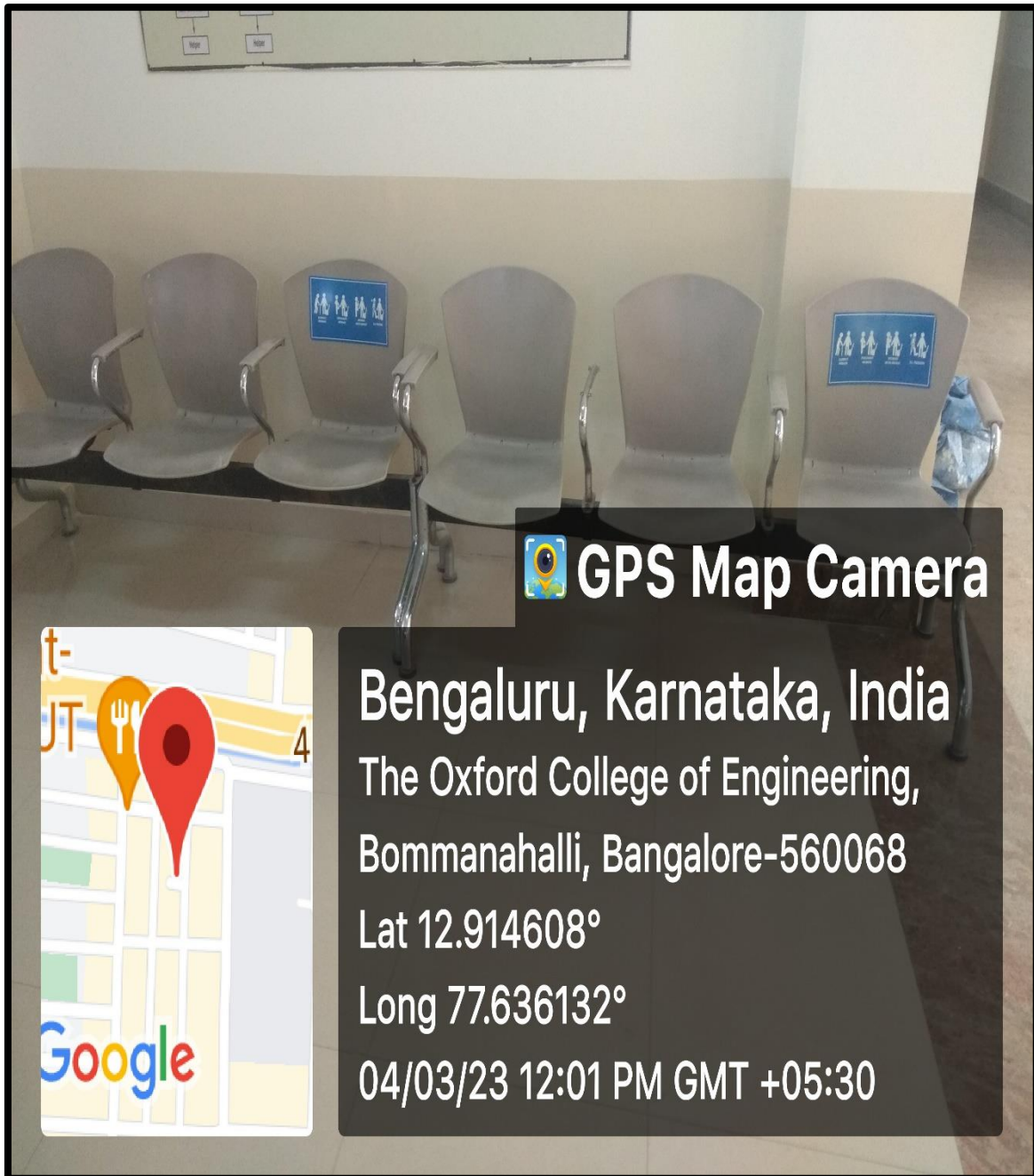
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 **GPS Map Camera**

**Bengaluru, Karnataka, India**

**The Oxford College of Engineering,**

**Bommanahalli, Bangalore-560068**

**Lat 12.914608°**

**Long 77.636132°**

**04/03/23 12:01 PM GMT +05:30**

**Reserve seating section for girls/ladies in waiting lounge**



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## Organising Self-defence classes for fresher's



Children's Education Society  
**THE OXFORD COLLEGE OF ENGINEERING**  
Hosur Road, Bommanahalli, Bengaluru-560 068  
Website: [www.theoxford.edu](http://www.theoxford.edu) Email : [engprincipal@theoxford.edu](mailto:engprincipal@theoxford.edu)  
(Approved by AICTE, New Delhi, Accredited by NBA, New Delhi & Affiliated to VTU, Belgaum)

### REPORT ON SELF-DEFENSE AWARENESS PROGRAMME

"Self-Defense Awareness Programme" for the first year B.E./B.Arch. students were organized during Student Induction Programme (SIP 2021-22) on 22/12/2021 and 24/12/2021. A team of 17 specially-trained women police officers, who are also tasked with making women more self-reliant and independent in the uncertain times of today- "Rani Chennamma Pade" visited campus to create awareness about the crimes against women & children and self-defense. "Rani Chennamma Pade"- By Women, For Women, Of Women! The team educated and trained first year students about basic self-defense techniques. They also explained about women & child-related laws - POCSO, NDPS Act, Narcotic Drugs and Psychotropic Substances (NDPS) Act, usage of social media and trending cybercrimes etc. The team gave knowledge about punishment, imprisonment, fine for different crimes as per the acts such as teasing, unwanted dialogues, unwanted looks etc. Details of various safety apps were given and police emergency numbers were shared for immediate contact during the time of need. Principal Dr. N. Kannan facilitated the team by presenting a memento and an appreciation letter. The programme was very useful for the students, and was very much appreciated.

#### Day-1

Date: 22/12/2021

Session:-I

Time: 11.30 AM-1.00 PM

Venue: Seminar Hall- 6<sup>th</sup> Floor, New Building, Architecture Department

Branches: ECE, EEE, BT, CIVIL, ME, MT

Total number of participants-129

Session:-II

Time: 2.30 AM-3.30 PM

Venue: Seminar Hall- 3<sup>rd</sup> Floor, New Building, CSE Department

Branch: CSE

Total number of participants-90

#### Day-2

Date: 24/12/2021

Session:-III

Time: 11.30 AM-12.45 PM

Venue: Seminar Hall- Seminar Hall- 5th Floor, New Building, Architecture Department

Branches: ISE, AI & ML, B-Arch

Total number of participants-89



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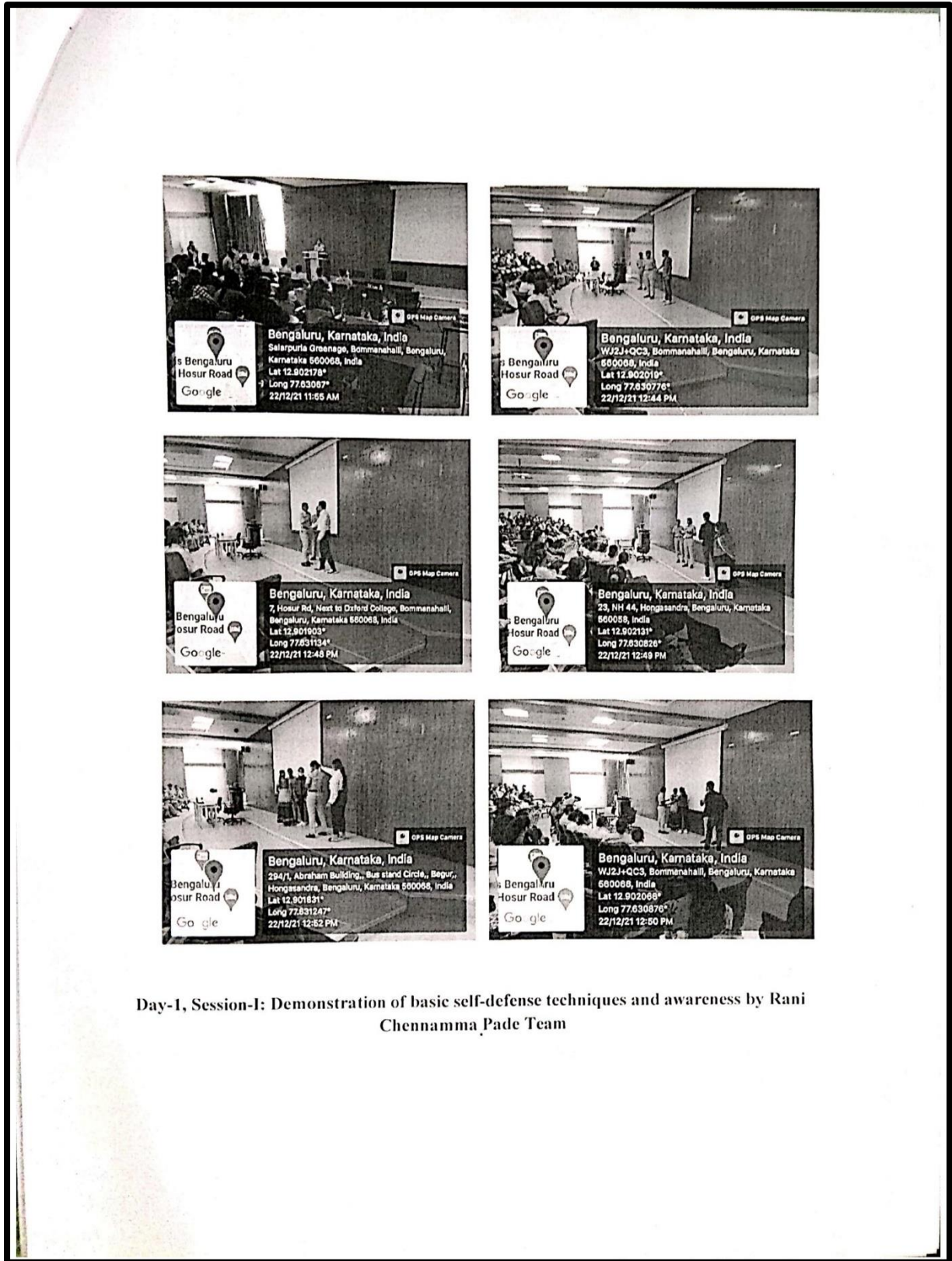
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Day-1, Session-I: Demonstration of basic self-defense techniques and awareness by Rani Chennamma Pade Team





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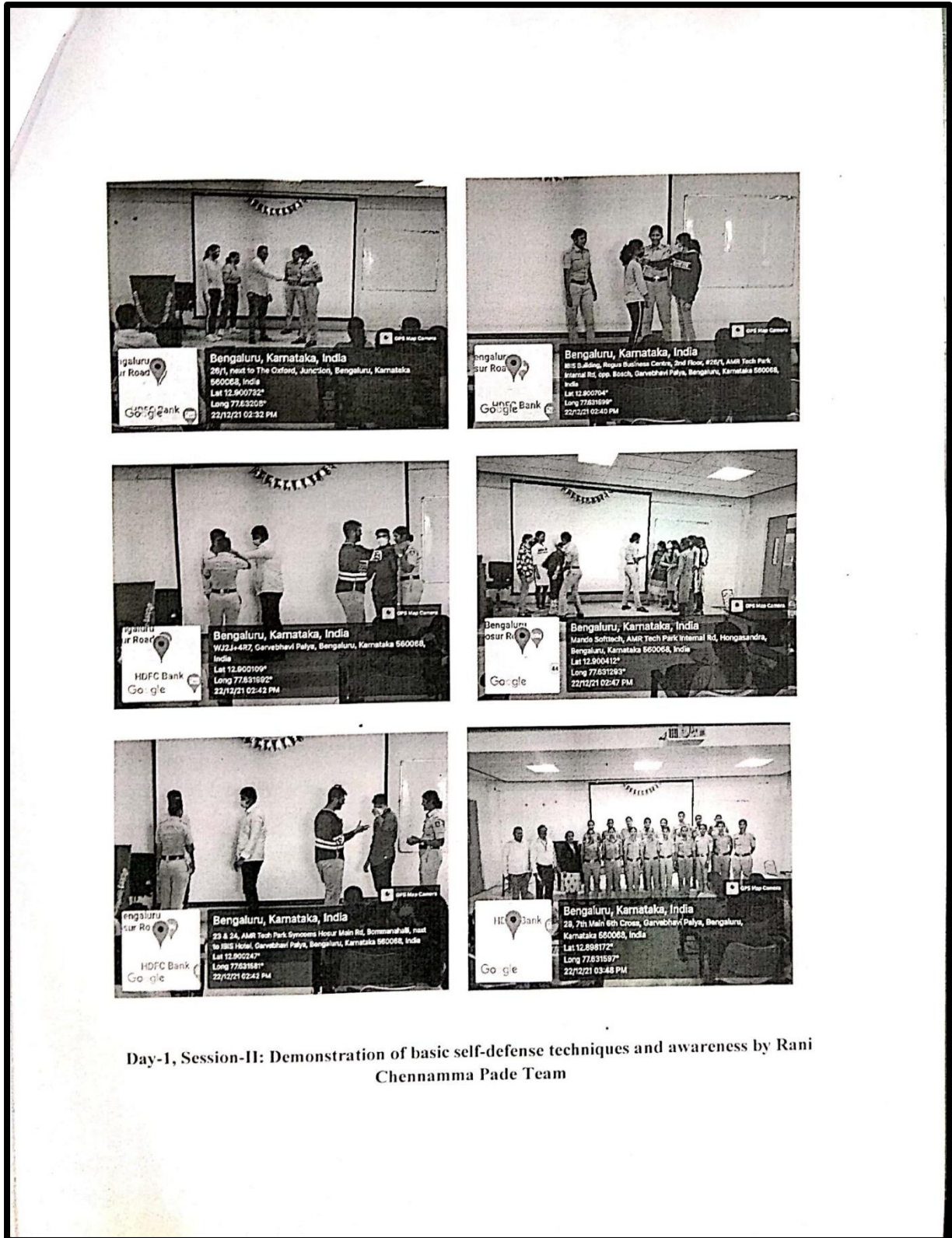
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Day-1, Session-II: Demonstration of basic self-defense techniques and awareness by Rani Chennamma Pade Team



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(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi.

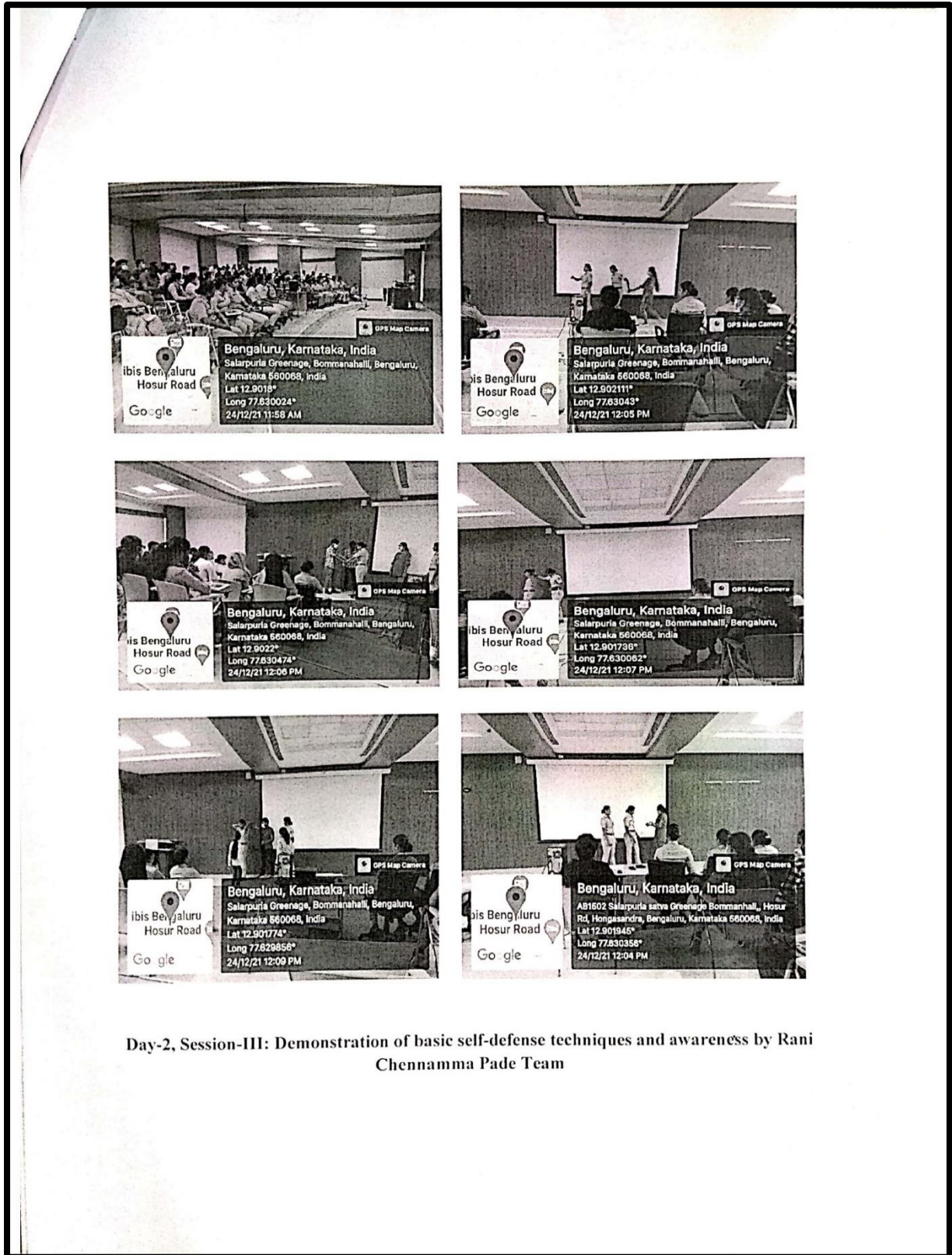
Approved by A.I.C.T.E. New Delhi.

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Bommanahalli, Hosur Road, Bangalore - 560 068.

Ph: 080-61754601/602, Fax: 080 - 25730551

E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org



Day-2, Session-III: Demonstration of basic self-defense techniques and awareness by Rani Chennamma Pade Team





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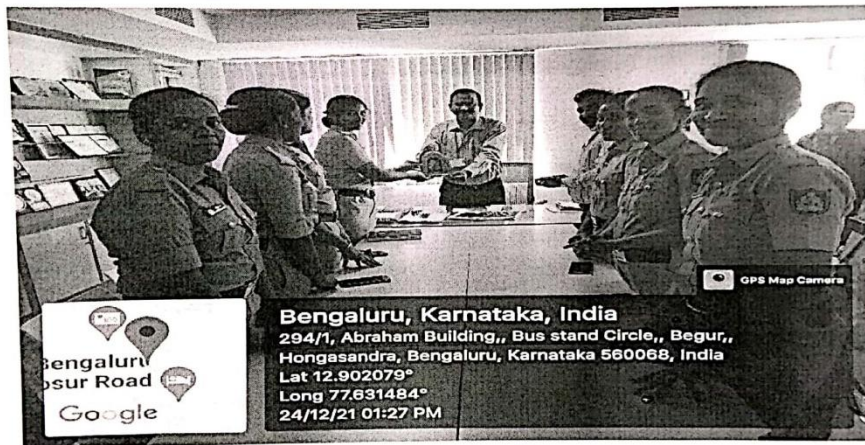
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Felicitation of Rani Chennamma Pade Team by Dr. N. Kannan, Principal, TOCE

Coordinators

1. *W. H. Jayaram* (Dr. Tharaka Rami Reddy)
2. *Jessy Koshy*
3. *Dr. Shripa Bhat*

*Dr. N. Kannan*  
**Principal**

The Oxford College of Engineering  
Bommanahalli, Hosur Road  
Bangalore - 560 068.





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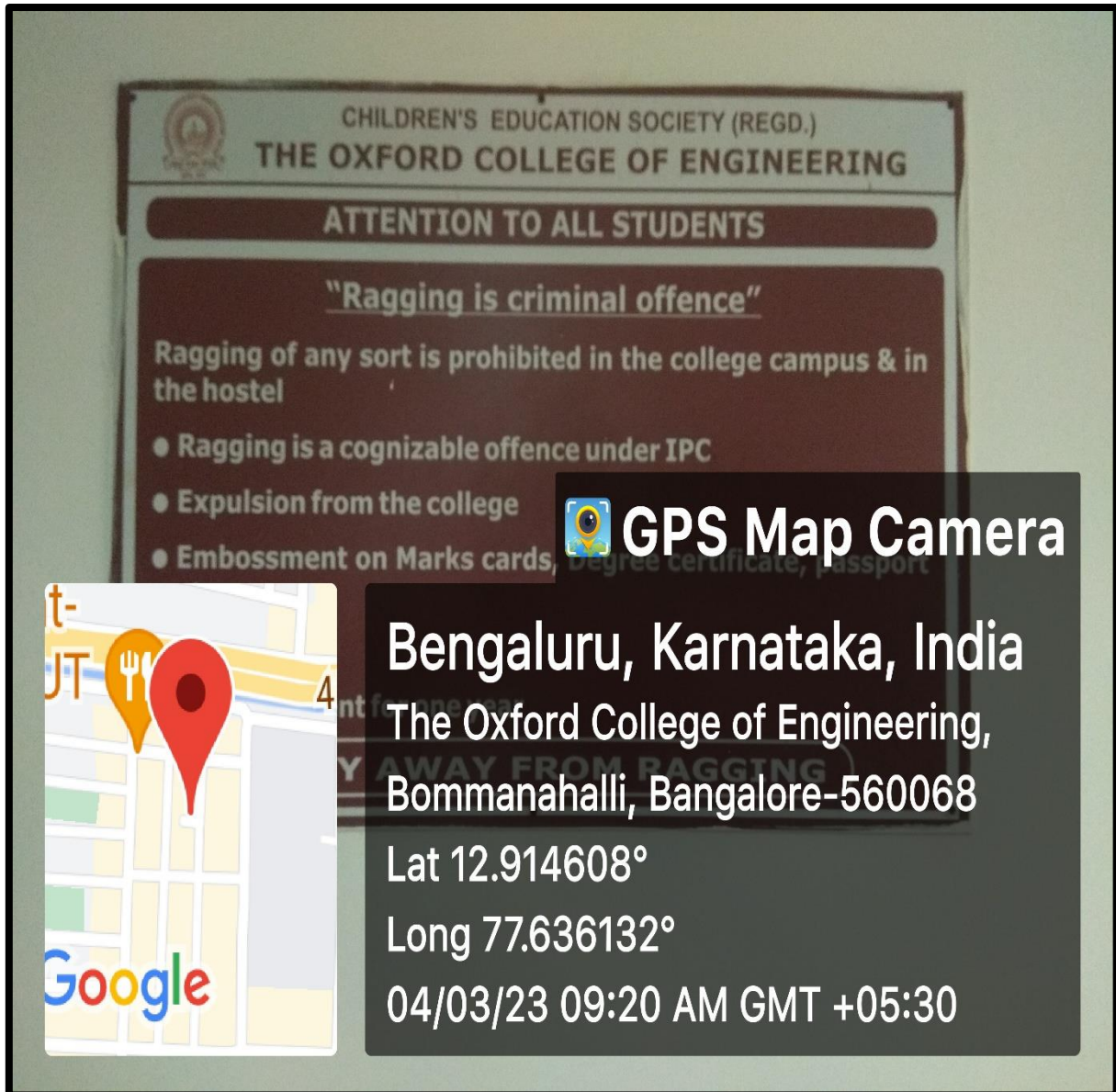
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**Anti-ragging and Sexual harassment elimination & Grievance Redressal committee  
composition Display Boards across the campus**



**Anti-Ragging Note displayed in the campus**



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**Grievance Redressal Committee**

Grievance Redressal Committee composition board displayed in all the floors.

Children's Education Society (Regd.)  
**THE OXFORD COLLEGE OF ENGINEERING**  
 Hosur Road, Bommanahalli, Bengaluru - 560 068

Website: www.theoxfordengg.org Email: engprincipal@theoxford.edu  
 (Approved by AICTE, New Delhi, Accredited by NBA, New Delhi & Affiliated to VTU, Belgaum)

### GRIEVANCE REDRESSAL COMMITTEES

Sl. No.	NAME OF THE COMMITTEE	NAME OF THE COORDINATOR	CONTACT NUMBER
01	ANTI RAGGING COMMITTEE	Dr. T. S. Malleshaiah	9632278408
02	ANTI SEXUAL HARASSMENT COMMITTEE & WOMENS GRIEVANCE REDRESSAL COMMITTEE	Dr. Surekha & Dr. Manju Devi	9902992281  9448761979
03	STUDENT'S GRIEVANCES REDRESSAL COMMITTEE	All HOD's	Dr. Mallikarjun - 9740254828 Dr. Surekha - 9902992281 Dr. T. S. Malleshaiah - 9632278408 Dr. M. S. Sashidhara - 9845166153 Dr. Tharaka Rami Reddy - 9741633223 Dr. Manju Devi - 9448761979 Dr. RCH A Naidu - 9490926956 Dr. R. Kanagavalli - 9900300877 Dr. B. K. Manjunatha - 9448839887 Dr. Madhusudan Reddy - 9739300630 Dr. Bharath V. S. - 9835325493 Dr. Manjula - 9980340869

Google

GPS Map Camera

Bengaluru, Karnataka, India

The Oxford College of Engineering,  
Bommanahalli, Bangalore-560068

Lat 12.914608°  
Long 77.636132°

04/03/23 09:19 AM GMT +05:30

Grievance Redressal Committee Composition Display Boards across the campus





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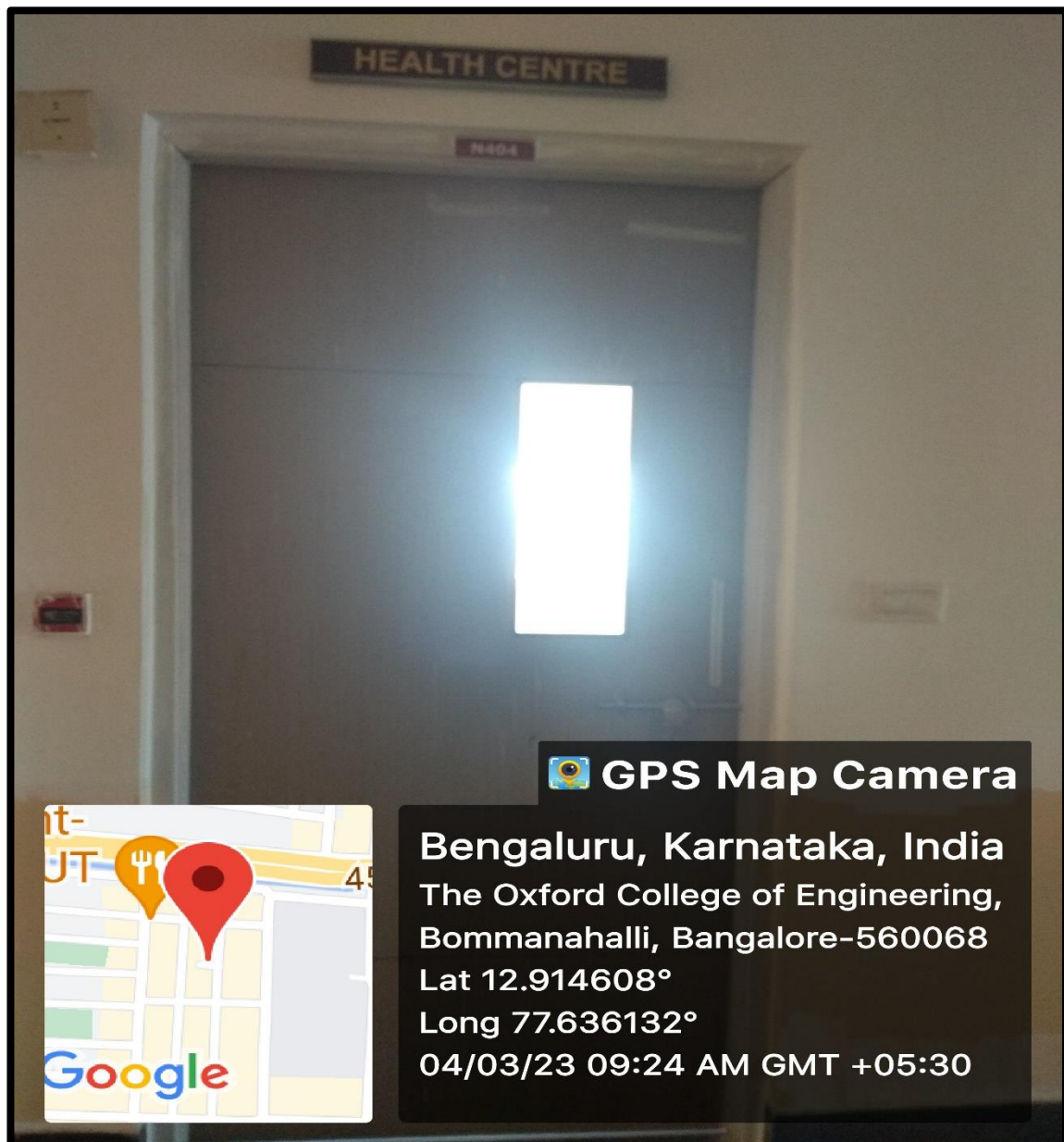
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Ph: 080-61754601/602, Fax: 080 - 25730551

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### Health Center

Institute has a well-equipped Health Center with the service of a Lady doctor on contract. This health centre addresses the First Aid and primary health needs of all the students and employees. The Medical Officer is available in the Health Center, 3 days in a week on Monday, Wednesday and Friday.



Health Center





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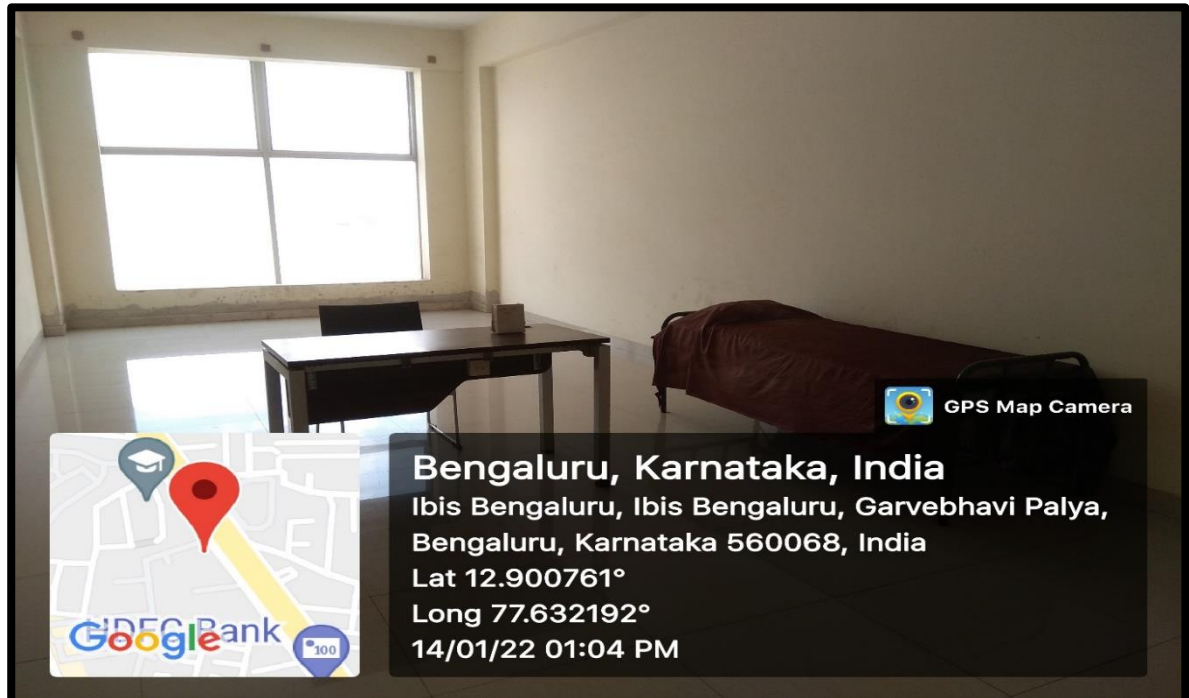
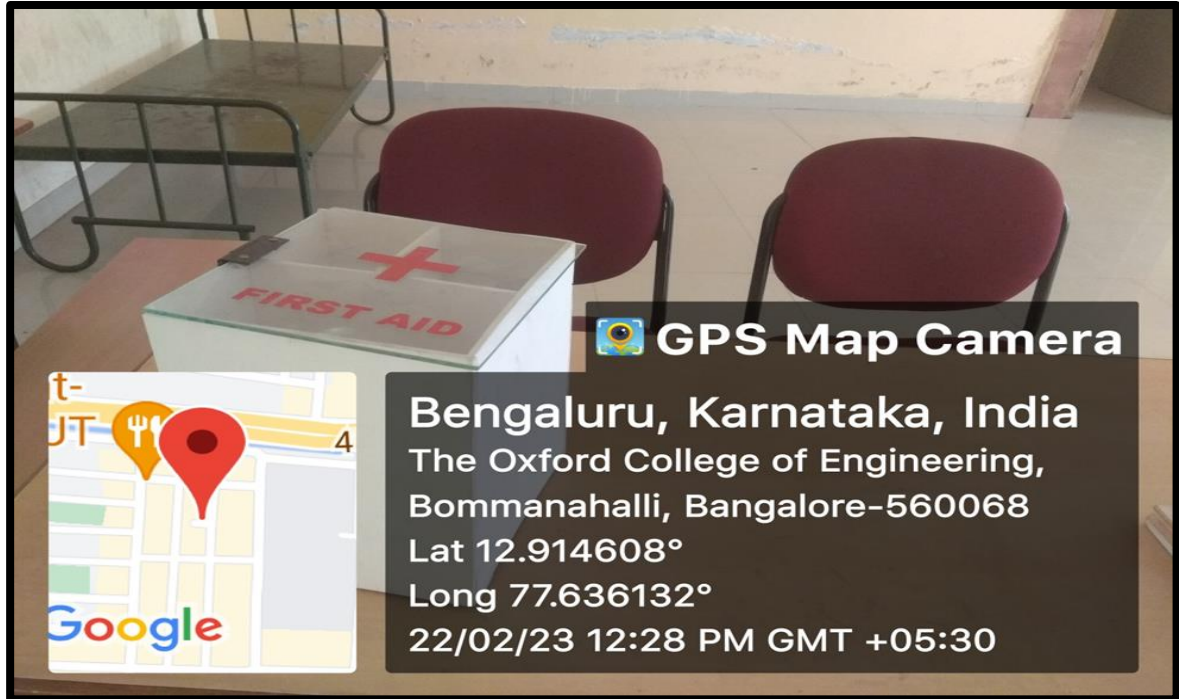
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**First-Aid Room**



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**Appointment of Lady Doctor**



**CHILDREN'S EDUCATION SOCIETY (Regd.)**

CA Site No. 40, 30<sup>th</sup> Main, 1<sup>st</sup> Phase, J.P. Nagar, Bangalore -560 078,

(Recognized by Government of Karnataka)

☎: 080 - 61754501/502, Fax: 22446499/26548658 E-mail: info@theoxford.edu,

Website: www.theoxford.edu

No: CES/TOEI/ TOCE/ APP/2021-22

Date: 20-09-2021

**APPOINTMENT ORDER**

Dr. Sheela N, is appointed as Medical Officer at Health Centre in The Oxford College of Engineering on part time basis with immediate effect and until further orders on a part time allowances as may be determined by the management from time to time.

She is required to be present 3 days in a week on Monday, Wednesday and Friday.

Venkata Lakshmi Narasimha Raju SN  
President

To

1. The Principal,  
The Oxford College of Engineering.
2. Dr. Sheela N,  
H. No. DF83, D2 Block,  
Ittina Neela Apartment,  
Ampige Nagar,  
New Electronic City,  
Bangalore 560100.



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### **Counselling**

The institute, shows utmost concern towards the wellbeing of students. To address the student stress, career advice and family concerns, the institute has set up student counselling centre. The college has a dedicated counselling room. A qualified Psychologist is looking after this counselling centre. Issues generally include stress, depression, anxiety, confidence and objective and goal setting. The counselor assists students in learning difficulties, behavioral development and adjustment problems.

The counselling services address various degrees of the personal and academic problems and provide suitable solution from time to time. The professionals try to resolve the matter in a more satisfying way. The services are open to all the students free and totally confidential. Special care is taken for slow learners identified through counseling.

Students are asked to visit the counsellor in a scheduled day in a fixed counsel room. The counsellor counsel the students according to his/her problem after registering his identification and keeping all the information confidential.





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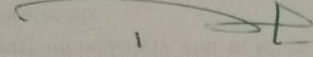
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E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

**Appointment Letter of Psychologist**

	<p><b>CHILDREN'S EDUCATION SOCIETY (Regd.)</b> CA Site No. 40, 30<sup>th</sup> Main, 1<sup>st</sup> Phase, J.P. Nagar, Bangalore -560 078. (Recognized by Government of Karnataka) ☎: 080 - 61754501/502, Fax: 22446499/26548658 E-mail: info@theoxford.edu, Website: www.theoxford.edu</p>
No: CES/TOEI/ TOCE/ APP/2021-22	Date: 20-09-2021
<b>APPOINTMENT ORDER</b>	
<p>Dr. Sinu Varghese, MBBS, MD-Psychiatry is appointed as Medical Officer at Health Centre in The Oxford College of Engineering on part time basis with immediate effect and until further orders on a part time allowances as may be determined by the management from time to time.</p>	
<p>The Medical Officer is required to be present 3 days in a week on Monday, Wednesday and Friday.</p>	
 Venkata Lakshmi Narasimha Raju SN President	
To	
<ol style="list-style-type: none"><li>1. The Principal, The Oxford College of Engineering.</li><li>2. Dr. Sinu Varghese, No. 653, Patel Layout, Opp: Canara Bank, Begur Road, Bangalore 560 068</li></ol>	



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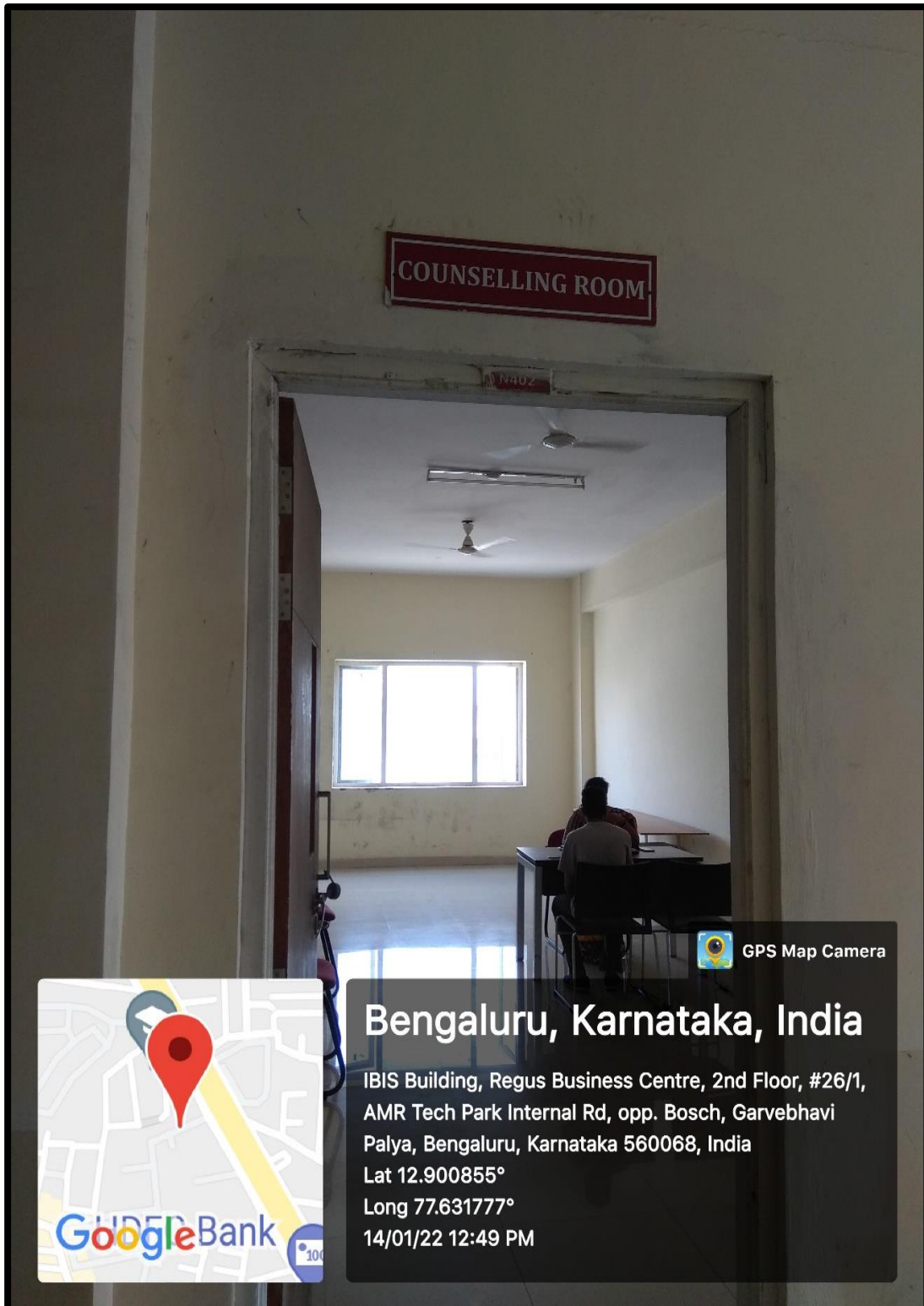
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**Counselling Room**



GPS Map Camera

**Bengaluru, Karnataka, India**

IBIS Building, Regus Business Centre, 2nd Floor, #26/1,

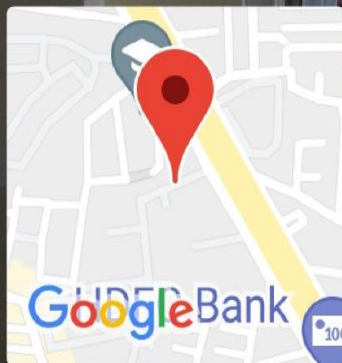
AMR Tech Park Internal Rd, opp. Bosch, Garvebhavi

Palya, Bengaluru, Karnataka 560068, India

Lat 12.900855°

Long 77.631777°

14/01/22 12:49 PM





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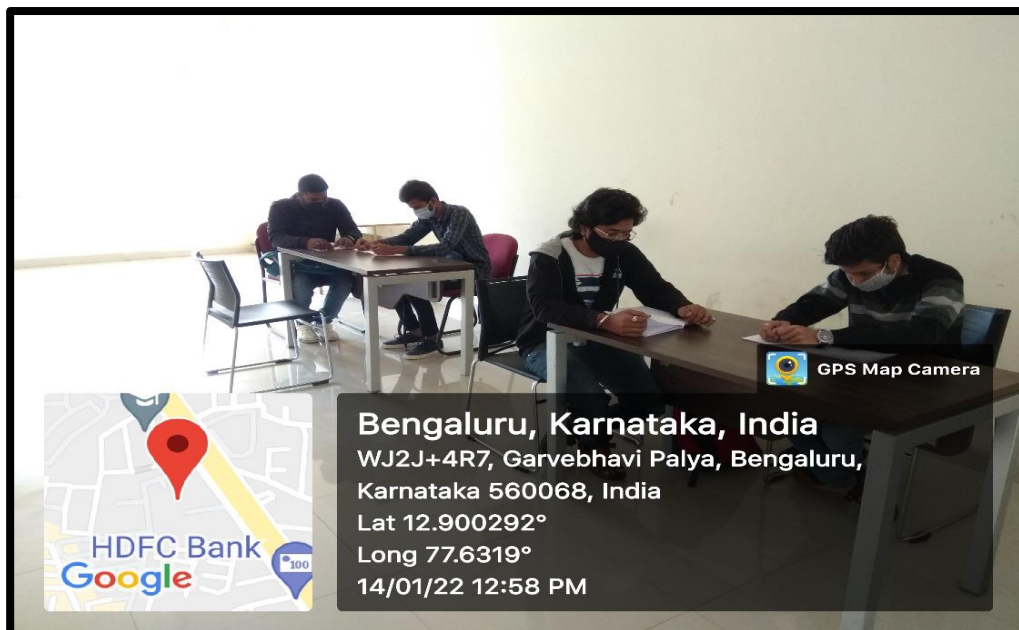
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### Common Rooms

The college has a separate dedicated common rooms for boys and girls. This space has been designed to give students a place to relax, study, have informal discussions in free time available.

### Boy's Common Rooms







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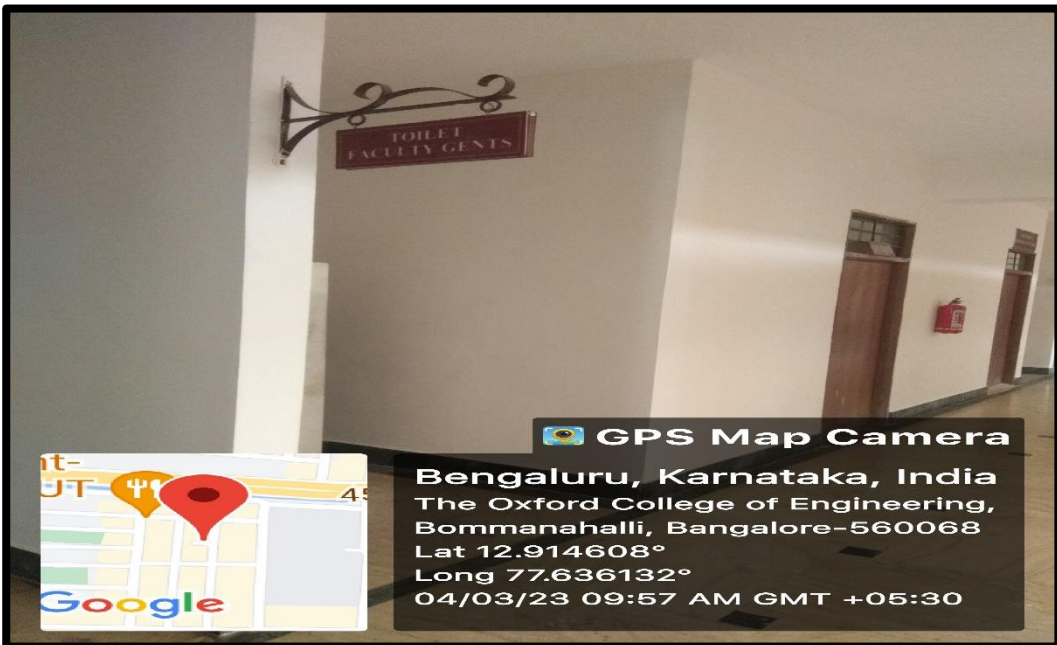
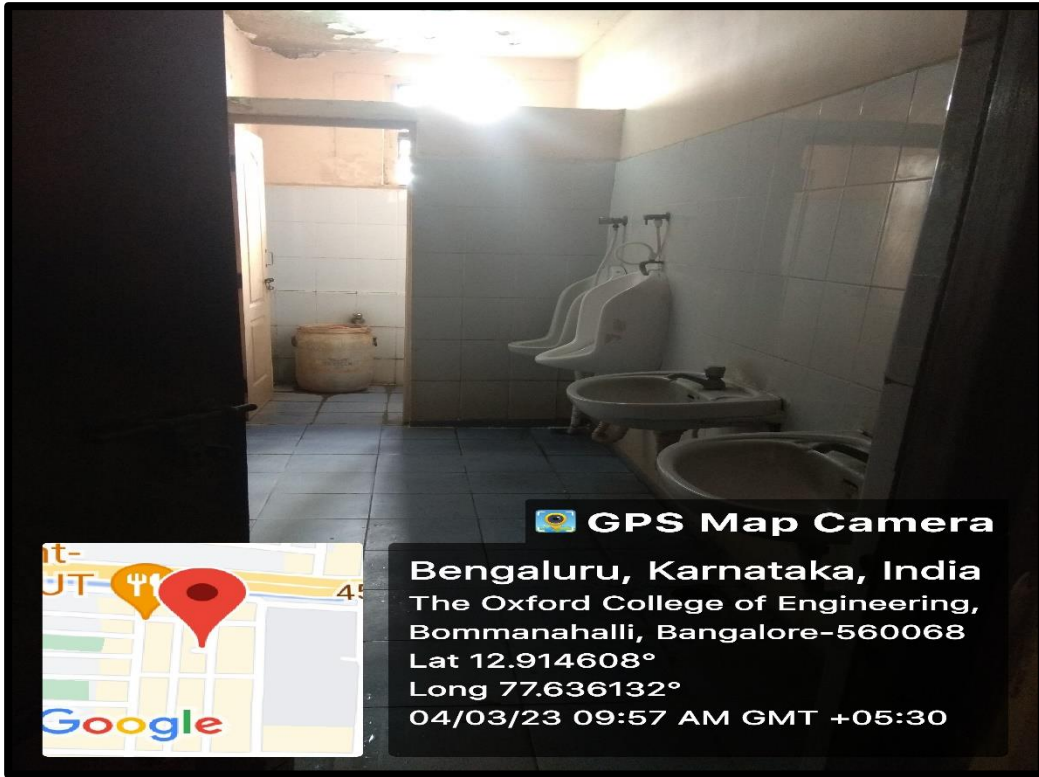
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**Separate Gents and Boys Rest Room at every floor**



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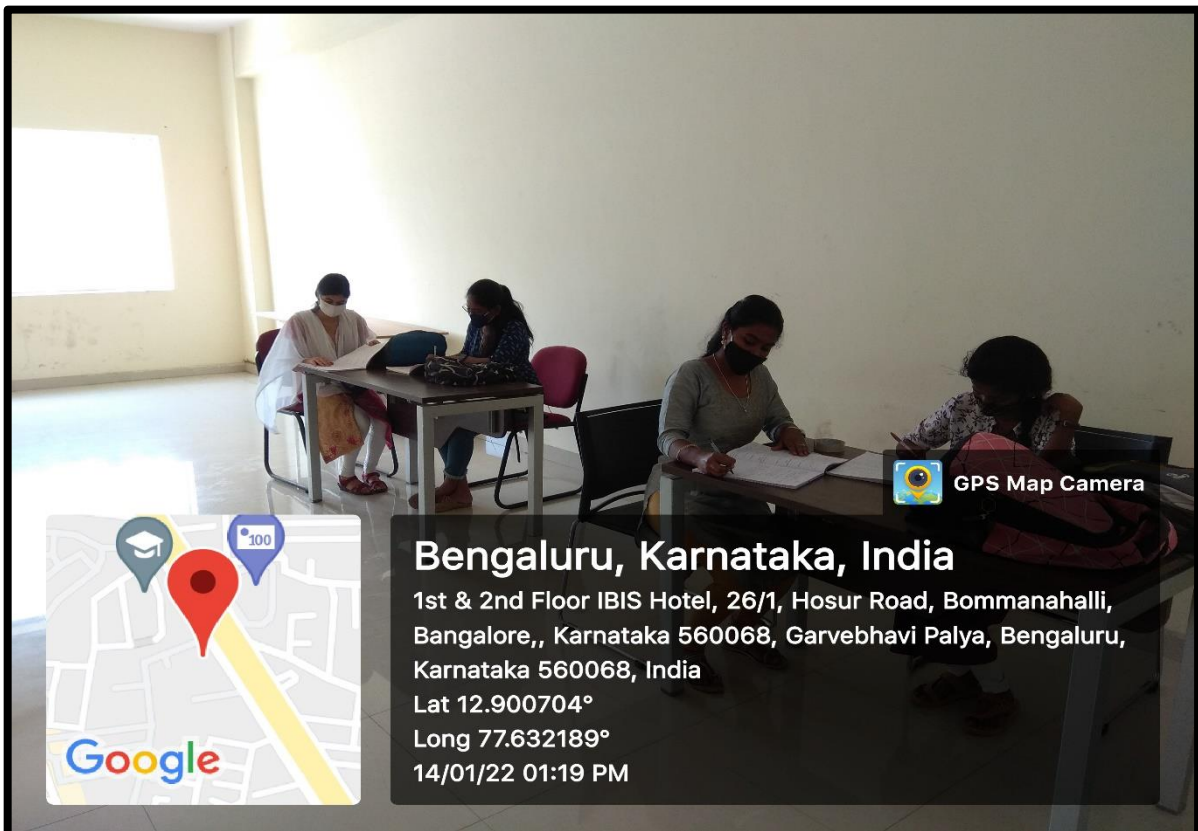
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**Girls Common Room**







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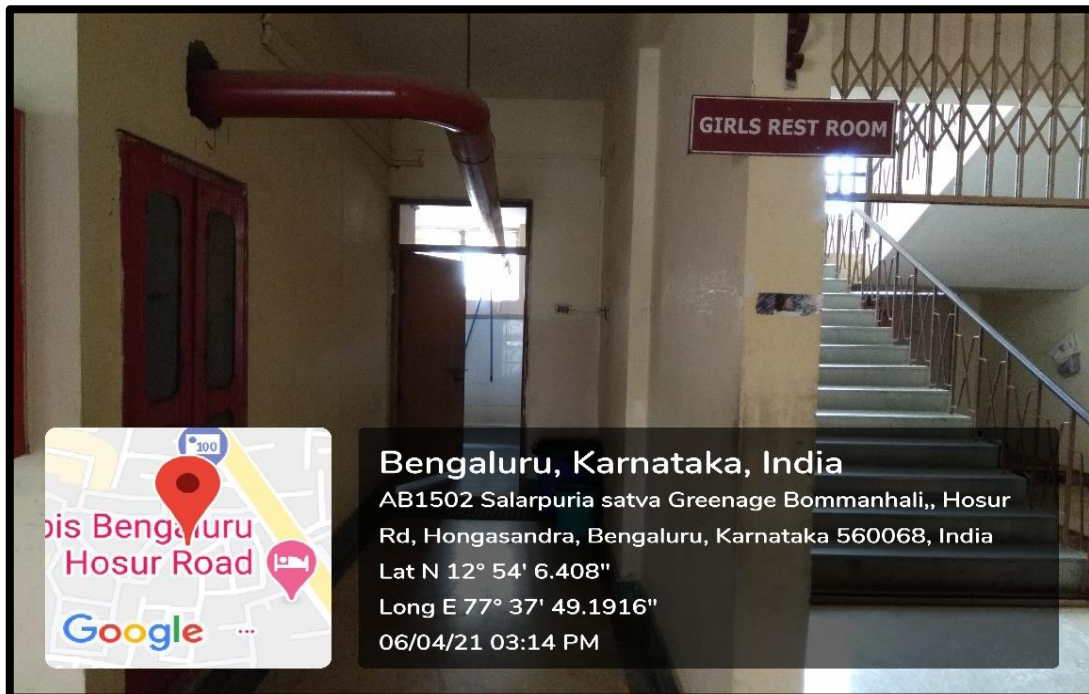
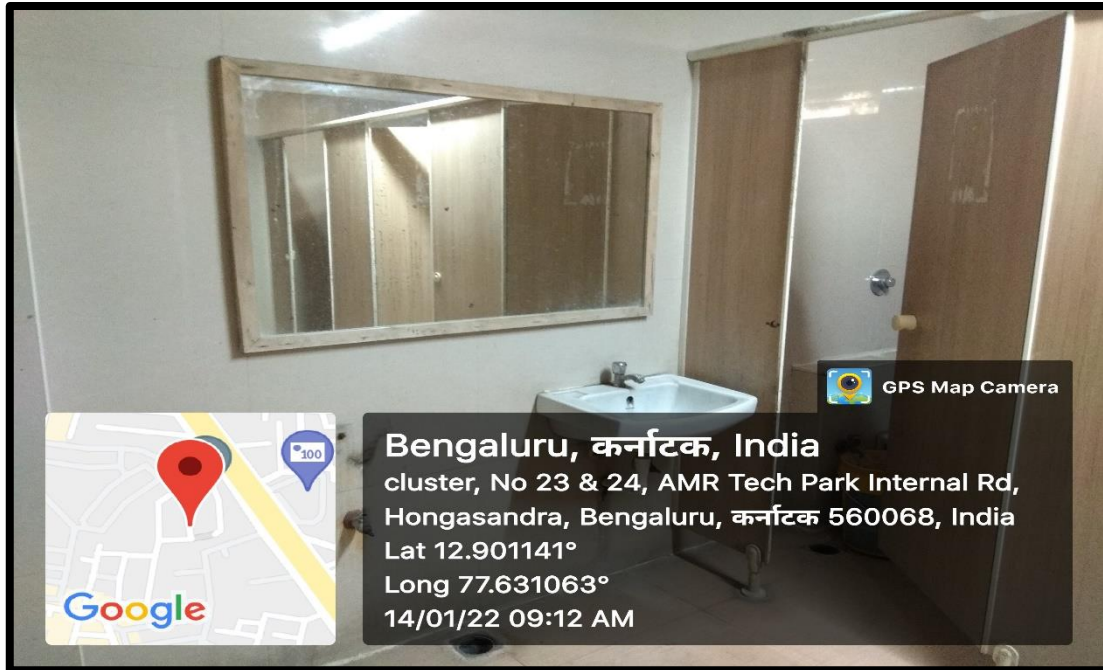
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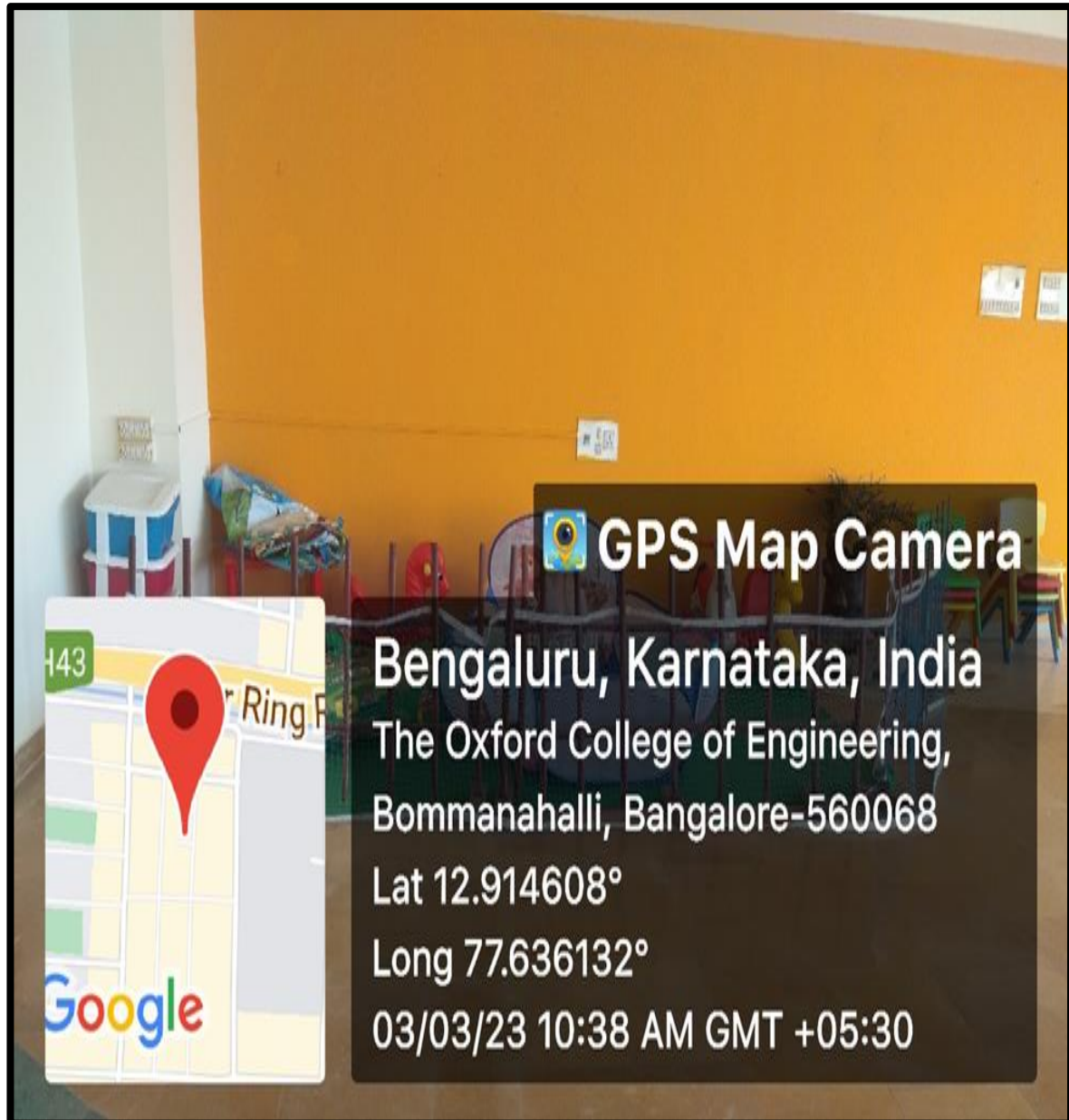
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**Day care center for young children (Crèche)**

A well-furnished Day-care centre with a feeding room, play area, wash rooms and the services of a caretaker sets a very comfortable environment for female employees. It's an encouragement for women to secure and sustain gainful employment.



**Day Care Facility**





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सत्यमेव जयते

**INDIA NON JUDICIAL**

1

**Government of Karnataka**

Rs. 100

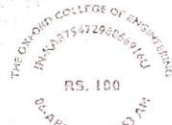
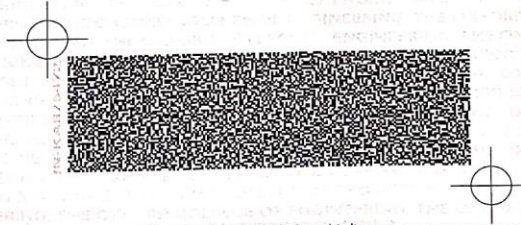
**e-Stamp**

Certificate No. : IN-KA87547298866916U  
Certificate Issued Date : 06-Apr-2022 10:53 AM  
Account Reference : NONACC (BK)/ kakscub08/ JAYANAGAR/ KA-BA  
Unique Doc. Reference : SUBIN-KAKAKSCUB0806690975681850U  
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Description : M O U  
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Stamp Duty Amount(Rs.) : 100  
(One Hundred only)

सत्यमेव जयते

For Sree Charan Souhadha Co-operative Bank Ltd

Authorised Signatory



Please write or type below this line

**Memorandum of Understanding**

This Memorandum of Understanding is made and executed on this 8th day of April, 2022 between:

The Oxford College of Engineering  
Hosur Road, Bommanahalli,  
Bangalore 560 068  
Represented by its Principal  
Dr. N. Kannan.  
Mobile No. 9443834087

**Statutory Alert:**

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.





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E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

2

Hereinafter referred to as First Party of the ONE PART which term shall mean and include its heirs, successors, executors, legal representatives, administrators and assigns.

AND:

The Oxford Dental College,  
Hosur Road, Bommanahalli,  
Bangalore 560 068  
Represented by its Principal  
Dr. A. R. Pradeep  
Mobile No. 9845081190

Hereinafter called the Second Party of the OTHER PART which term shall mean and include its heirs, successors, executors, legal representatives, administrators and assigns.

1. WHEREAS the First Party is offering BE, MTech, MCA, MBA Courses and also Doctoral Courses in the Research Centres leading to award of Phd., by Visvesvaraya Technological University. Among the teaching and non teaching employees working in the college more number of women employees are working and it is considered feasible and expedient to provide "Child Care Centre" to look after their kids within the environs of the college campus;
2. And whereas the Second Party is offering BDS course and MDS course in 9 specialities in individual departments and also having 6 pre-clinical and para-clinical departments providing spacious area for children play in the paediatric and preventive dentistry department wherein plenty of children indoor play articles like indoor play equipments, toys to toddlers, rattles for infants, large rings, squeeze - teething toys, soft dolls, textured balls, vinyl and board books, etc;
3. And whereas the Second Party has offered to provide child care centre in the premises for children play in the paediatric and preventive dentistry department for taking care of kids of the women employees of the First Party during the working hours of the Second Party;
4. NOW, THEREFORE, in consideration of the mutual covenants contained in this Memorandum of Understanding is executed subject to the following terms, conditions & stipulations:





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3

**THIS DEED OF MEMORANDUM OF UNDERSTANDING WITNESSES THIS**  
**AS FOLLOWS:**

5. The Second Party shall provide Child Care Centre in The Department of Paediatric and Preventive Dentistry for taking care of the kids of women employees of the First Party with superior quality interiors;
6. The First Party shall appoint one trained Caretaker/Creche Nurse in the Child Care Centre to look after the Children of women employees;
7. The children in the Child Care Centre may play with all the aforesaid children play materials available in the said department and make use of the cloak rooms available which are kept in sanitary condition;
8. The First Party shall provide certain essential amenities including first-aid kits, beds, linen, feeding bottles, etc. for use of the children;
9. The Second Party shall keep the child care centre open from 9.00 am to 4:15 pm on all working days;
10. The First Party shall appoint an attendant to assist the caretaker in the child care centre.
11. The First Party shall make arrangements for medical examination of the children once in a month by a Paediatrician.

**Validity of the MOU:**

12. This Memorandum of Understanding is valid for Five years from the date of execution and renewable for a further period with the mutual consent of both the parties.

**TERMINATION OF MEMORANDUM OF UNDERSTANDING:**

13. The Second Party shall have the right and liberty to terminate this MOU by giving one month advance notice to the First Party if there is any default in the stipulated conditions by the First Party or for any other reason.



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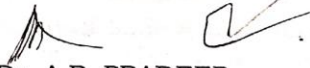
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CONDITION FOR TERMINATION:

14. The First Party shall not terminate this Memorandum of Understanding for any reason unless there are constraints for continuance of running the Child Care Centre. In such case the First Party shall give at least one month advance notice duly signifying its intention for termination of this MOU

In Witnesses whereof the First Party and the Second Party have affixed their signature on the day, month and year first mentioned above in the presence of the witnesses.

For THE OXFORD college OF ENGINEERING - FIRST PARTY  Dr. N. KANNAN Principal <b>PRINCIPAL</b> The Oxford College of Engineering Bommanahalli, Hosur Road Bengaluru-560 068	For THE OXFORD DENTAL COLLEGE - SECOND PARTY  Dr. A.R. PRADEEP Principal <b>Dean and Director</b> The Oxford Dental College, Bommanahalli Hosur Road Bengaluru - 560 068
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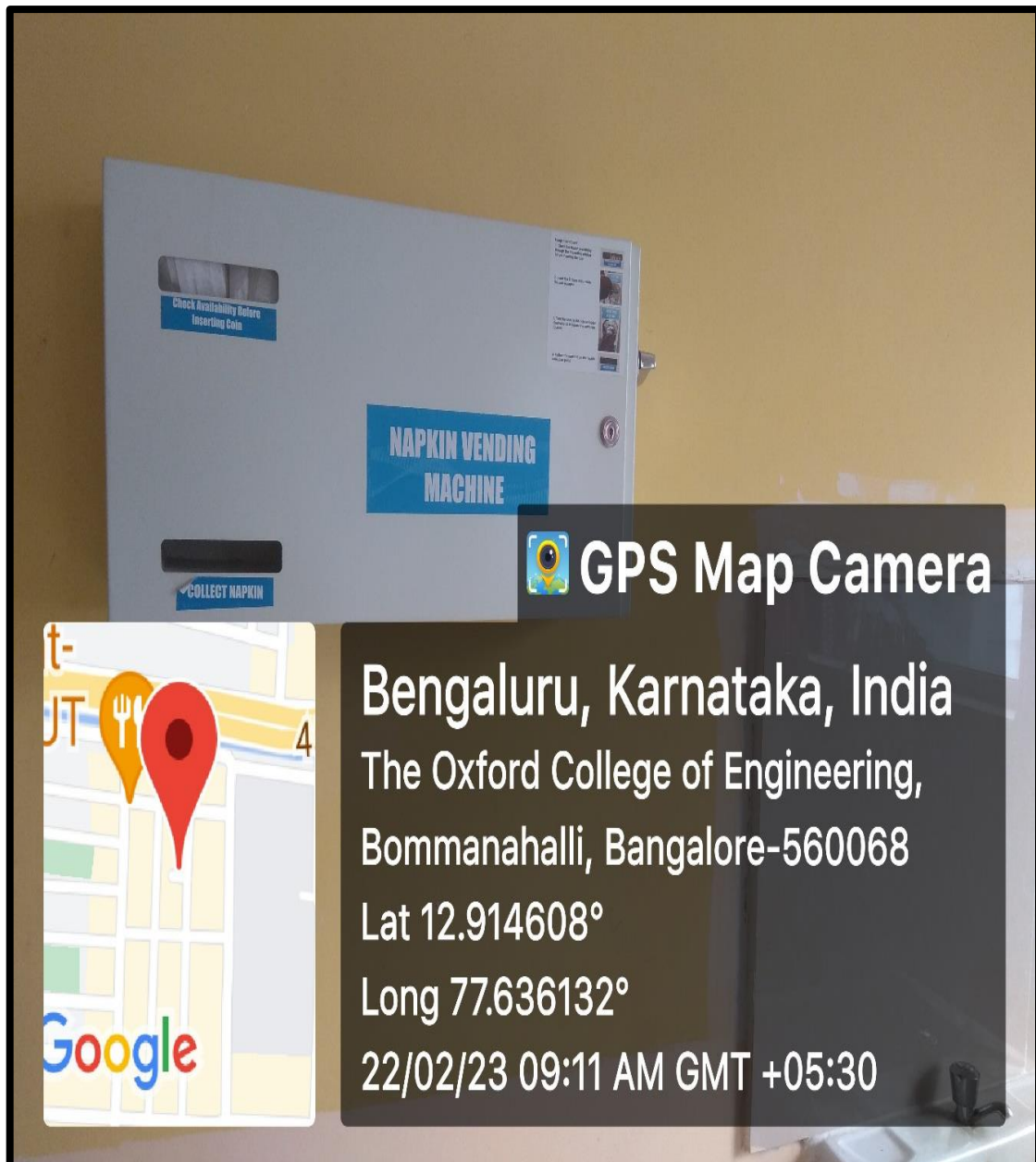
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**Other Facilities**

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Sanitary Napkin Vending and Disposal Machine has been installed for girl student and women staff.



**Sanitary Napkin Vending Machine**





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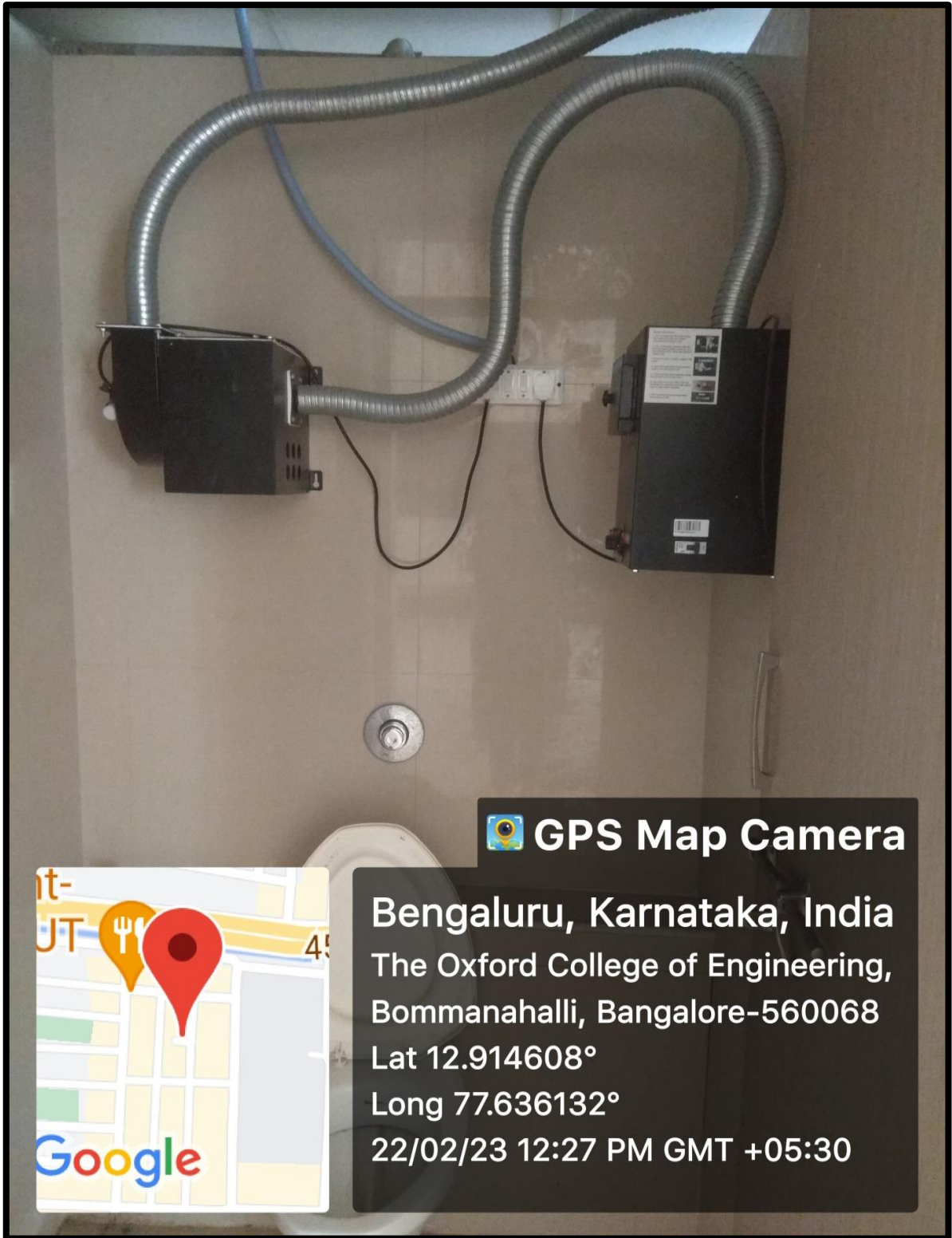
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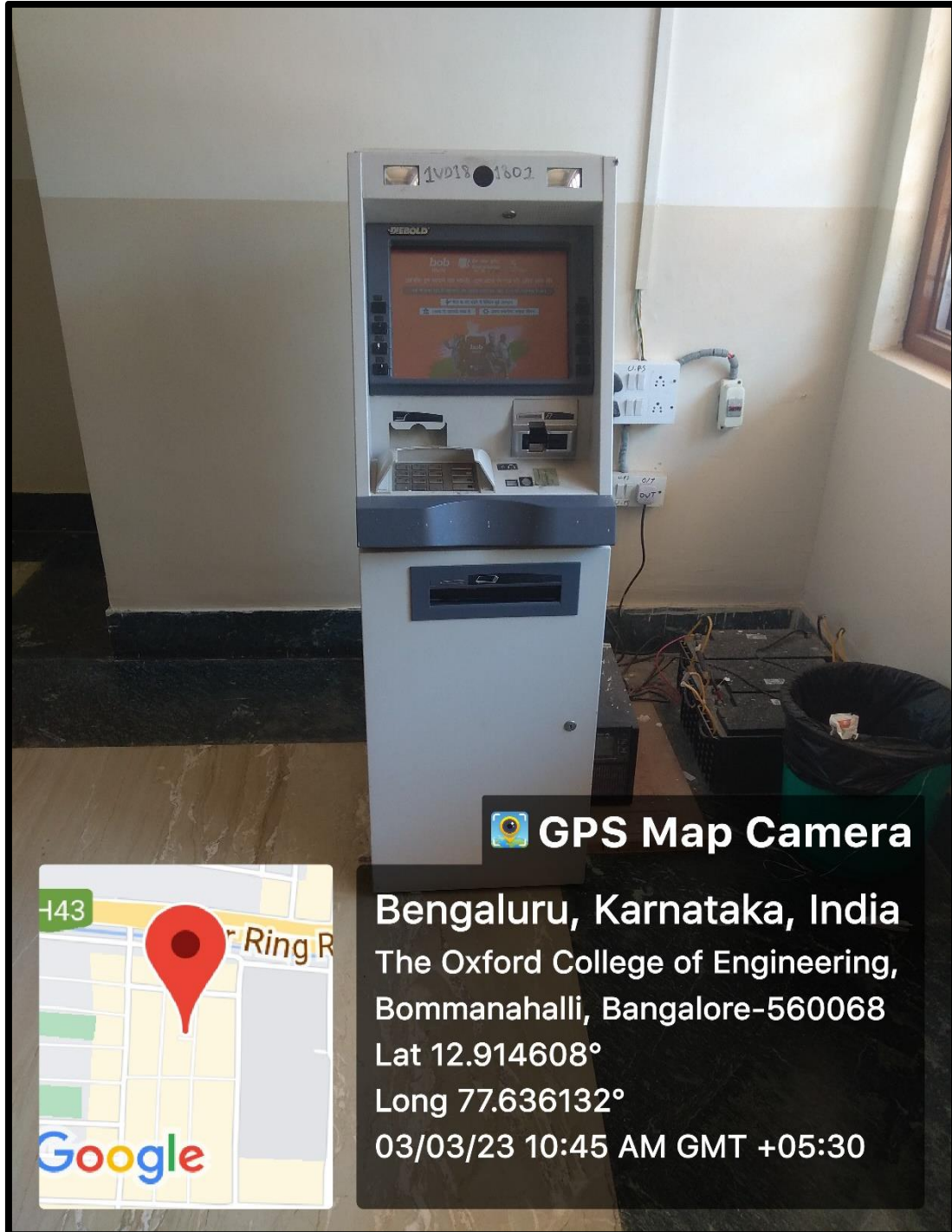
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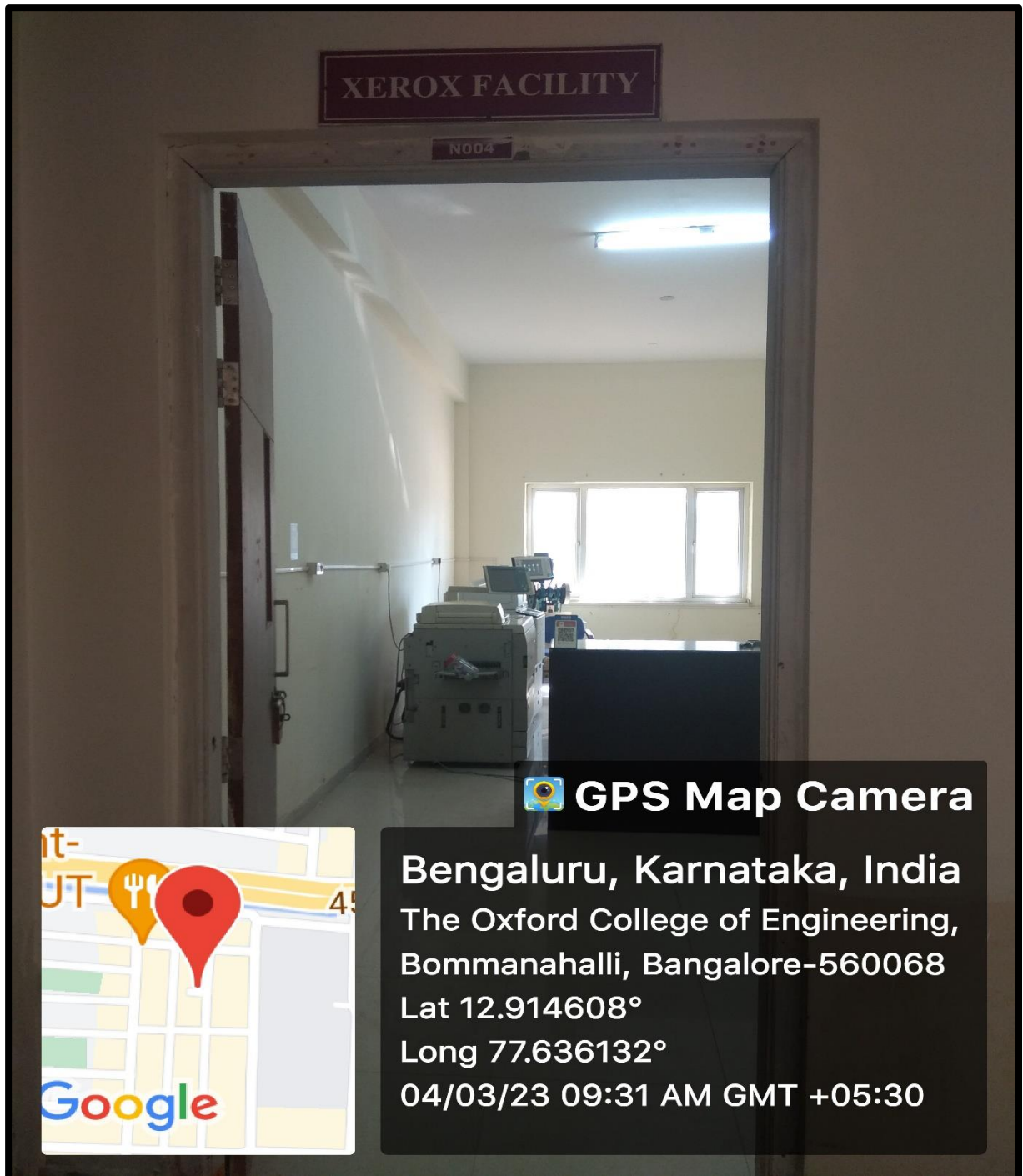
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Xerox Facility





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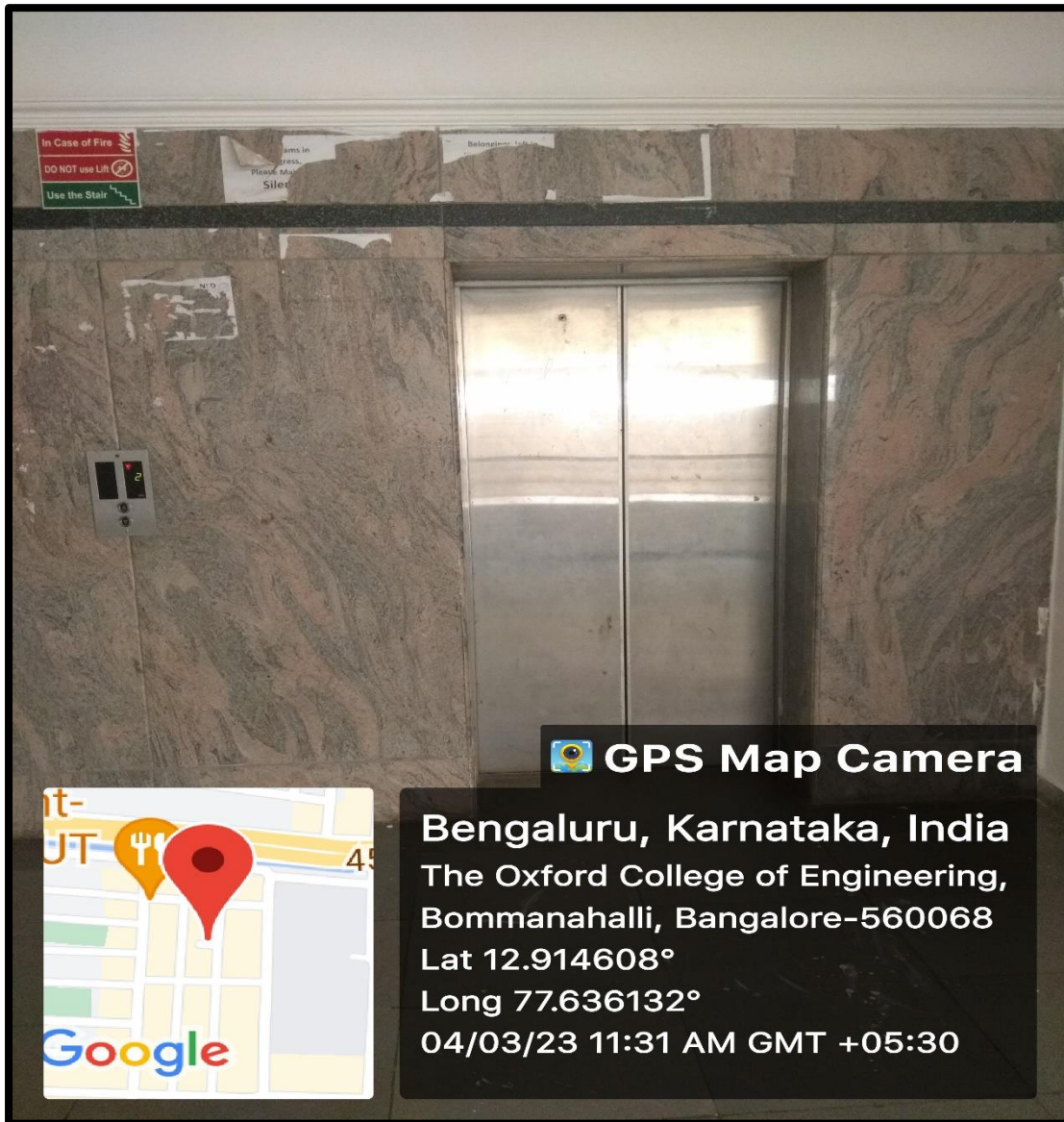
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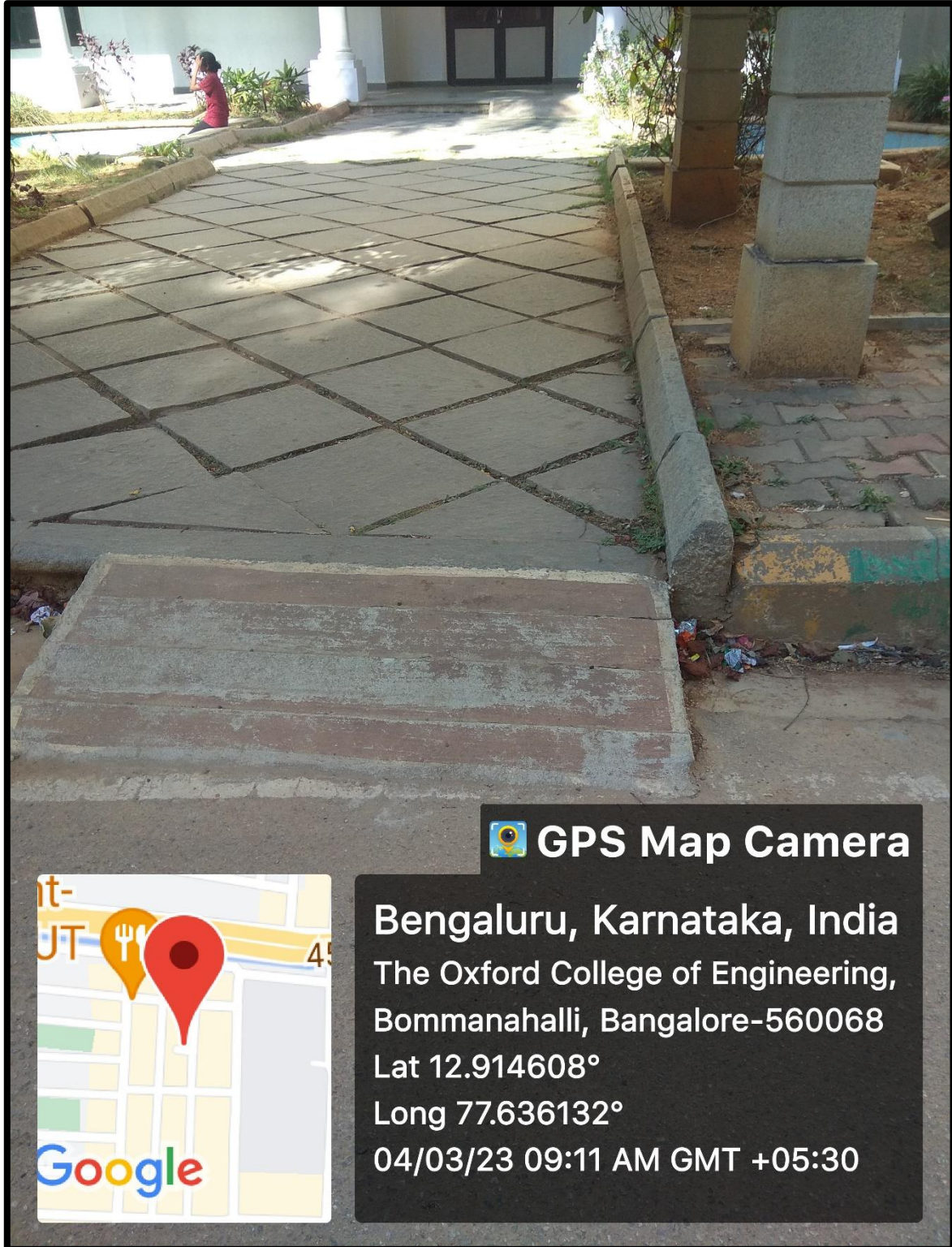
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**Ramp facility for disabled**